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ACTION ALERT!

Equal Pay for Equal Work Act

Sponsors: Sens. Danielson & Pettersen; Reps. Buckner & Gonzales-Gutierrez

SB19-085 creates the "Equal Pay for Equal Work Act", a Colorado solution to address pay and gender equity with two key elements:

- Common-sense prevention and transparency measures such as posting salary ranges for jobs and notifying current employees of promotional opportunities
- The ability for women to challenge pay disparities that exist with male colleagues

ACTION PLEASE!

1. Contact your elected officials in the <u>House</u> and <u>Senate</u> today and show your support.

2. Join us for **Equal Pay Day** at the State Capitol on **Tuesday, April 2!** Wear **RED** if possible.

Equal Pay Day, April 2, represents the day on which women have finally "caught up" with men's earnings from the prior calendar year. That means four additional months of work!

Event Schedule

- 8:15 am Registration in Senate Committee Room 351
- 8:45 am Overview of Legislative Process and Grassroots Lobbying
- 8:55 am Overview of Bill and Key Talking Points
- 9:05 am Head to Senate and House Floor
- 9:15-10:30 am Lobbying on SB 85: Equal Pay for Equal Work Act
- 10:45 am Reconvene and Debrief in Senate Committee Room 351
- 11:05 am Gather on West Steps of Capitol (Rainy day location: Room 271)
- 11:30 am Press Conference & Rally with Sponsors and Supporters

nink before you ink!

Be choosy about the initiative petitions you sign!

Read	 Read the petition to understand what it is. Initiative titles can sound like something you support, but in fact may not always give a full picture of what the initiative would do.
Ask	 Ask the signature collector to tell you more about what this initative will do. If you are still unclear, don't sign until you can get more information.
Think	 Think about whether or not this is something you support before you sign the petition to get it on the ballot.

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