



CONVENTION 2021

MAY 21-22
via Zoom



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Past Presidents

1928 Mabel Costigan	1977 Judith Lyke
1931 Geraldine Green	1979 Joyce Tavrow
1933 JuneSchrepferman	1981 Toni Worcester Larson
1934 Bertha Perry	1983 Wilma Davidson
1935 Elizabeth Blanc	1985 Gerry Cummins
1936 Grace Shaw	1989 Patricia Johnson
1938 Mary Ruffner	1991 Betsy McBride
1939 Edith Fidler	1994 Wilma Davidson
1943 Helen Abbot	1995 Marilyn Shuey
1947 Ruth Luby	1999 Gerry Cummins
1949 Edna Starkey	2003 Lorie Young
1951 Elizabeth Hylbom	2005 Flodie Anderson
1954 Judy Dixon	2007 Marjory Beal
1957 Shirley Swerdfeger	2009 Patty Cordova
1959 Sally Thorniley	2011 Cath Perrone
1960 Roma McNickle	2013 Bobbie Heisterkamp
1963 Margaret Fisher	2015 Barbara Mattison
1967 Sue Joshel	2017 Nancy Crow
1970 Roberta Bradbury	2017 Toni Larson
1973 Beverly Hiza	2019 Ruth Stemler
1975 Marlene Wiske	



LWVCO 2021 Convention

May 21 - 22, 2021

Standing Up for Democracy

CONVENTION AGENDA

Friday, May 21, 2021

4:00 p.m.-5:00 p.m. Social Time

5:00- 6:00 p.m.

Convene: Call to Order

Welcome by Local Official (TBA)

Introductions:

State Board, off-Board Committee Chairs, staff

Credentials Report

Appointments

Parliamentarian, Minutes Approval Committee

Rules Adoption

Agenda Adjustment and Adoption

Approval of 2019 Convention Minutes

6:00 -7:00 p.m.

Business Reports and Presentations

Financial Statement FY 2021 Report

Proposed Budget FY 2022 Presentation*

Proposed Bylaws Presentation*

Proposed Program 2021-2022 Presentation*

Officers & Directors 2021-2022 Presentation*

*Vote to Adopt on Saturday

7:00-8:00 p.m.

Adjourn

Social/Networking Time

Caucus Time: Budget, Bylaws, Program, JEDI



LWVCO 2021 Convention

May 21 - 22, 2021

Standing Up for Democracy

CONVENTION AGENDA

Saturday, May 22, 2021

- | | |
|-------------------|---|
| 8:00 - 9:00 a.m. | Presidents' Roundtable for Colorado League Presidents or Designees |
| 8:00-9:00 a.m. | Informal Networking |
| 9:00 a.m. | Reconvene: Call to Order
Credentials Report |
| 9:10 -9:40 a.m. | Keynote Speaker (TBA) |
| 9:40 – 10:00 a.m. | Break |
| 10:00 a.m. | Voting
Proposed Budget FY 2022 Discussion and Adoption
Proposed Bylaws Discussion and Adoption
Proposed Program 2021-2022 Discussion and Adoption
Officers & Directors Slate 2021-2022 Discussion and Adoption |
| 11:00 a.m. | Direction to Incoming LWVCO Board |
| 11:15 a.m. | Adjourn |
| 11:15-12:00 p.m. | Celebrations & Awards |



Convention 2021 Delegate Count

This count is based on membership numbers from February 1, 2021

League	Members	Delegates
LWV Of Adams County	20	2
LWV Of Arapahoe & Douglas	109	6
LWV Of Boulder County	288	13
LWV of Chaffee County	108	6
LWV Of Denver	262	12
LWV Of Estes Park	92	5
LWV Of Greeley-Weld Co.	68	4
LWV Of Gunnison Area	40	3
LWV Of Jefferson County	156	8
LWV Of La Plata County	129	7
LWV Of Larimer County	269	12
LWV of Mesa County	44	3
LWV of Montezuma County	36	3
LWV Of Montrose County	53	4
LWV Of Pikes Peak Region	105	6
LWV Of Pueblo	61	4
San Luis Valley SLU	17	2
LWV of Colorado	7	12
TOTALS:	1864	112



STANDING RULES of the LWVCO 2021 CONVENTION

1. At the beginning of the meeting, the Secretary shall report the number of properly registered delegates and shall make supplementary reports as necessary.
2. Motions must be submitted in writing in the chat box to the secretary and include the name of the mover and seconder.
3. Only delegates and observers (who are members) may speak.
 - All speakers shall state their name and Local League.
 - No speaker may speak more than twice to the same question.
 - No speaker may speak twice until all who wish have spoken the first time.
 - Two minute per speaker time limit unless permission of the assembly is granted by a two-thirds vote.
 - Observers may speak, but not vote.

TIPS FOR DELEGATES

A motions or resolution from a committee of more than one does not require a second.

The proper terminology for amending a motion: "I move to amend the motion by

- a) Inserting or adding____.
- b) Striking out____.
- c) Striking out and inserting____.
- d) or substituting____.

Only two amendments may be pending at any time. More would be confusing to the assembly. However, anyone may accomplish the same purpose by giving notice during debate on the secondary amendment that she/he has another proposal in mind (mentioning it) which she/he will offer if the amendment to the amendment is defeated.

Calling out "question" is not the proper way to signify that you wish debate to come to an end. The proper motion is: "I move the previous question," or "I move that debate cease on this question." This requires a second and is not debatable. The chair immediately takes the vote (two-thirds required) on whether to stop debate. If the motion is carried, debate ceases, and the vote is immediately taken on the main question. If the motion to close debate is defeated, debate on the main question continues.



PROCEDURES

NOMINATIONS AND ELECTION

The nominating committee will present its report, or slate of nominees, on the first day of convention. At that time, nominations may be made from the floor, provided that the consent of the nominee has been obtained. The election will be held by poll on the second day of the convention. When there is only one nominee for each office, it may be moved that the secretary cast the ballot for every candidate. A majority vote shall constitute an election.

PROGRAM

Program proposals for the next two years, such as studies and concurrences, are submitted by local Leagues at least three months before convention. The program committee considers all proposals and makes a recommendation to the board of directors, who vote on which items will be recommended and which non-recommended at convention.

On the first day of convention, the recommended program will be moved for adoption. After presentation of each recommended item, non-recommended items which are listed in the convention workbook may be placed before the delegates for consideration. If a majority of delegates vote to consider it, a non-recommended item will be brought to a vote on the second day of convention.

Debate, discussion and vote on recommended and non-recommended items will take place on the second day of convention. The recommended program will be voted on first and requires a majority vote for adoption. The vote on non-recommended program will follow, with items being voted on in the order they were approved for consideration. Non-recommended program items require a 3/5 vote for adoption.

BUDGET

On the first day of convention the budget will be moved for adoption, along with a recommended level of Per Member Payment (PMP) to fund the proposed budget. A delegate wishing to propose a PMP different from the recommended level would use the following terminology: "I move to amend the budget by substituting a PMP of _____ for the recommended level."

On the second day of convention the budget will be debated and adopted by a majority vote.

LWVCO 2019 Convention
Creating A MORE PERFECT Democracy

May 31 - June 1, 2019

Denver, Colorado

Minutes

Day 1 – May 31, 2019

Welcome by Cath Perone – VP Administration

- Order forms are available for 100th Anniversary merchandise including t-shirts, table runners, pins, and hats. Jean McGuire will take suggestions for additional merch. Pueblo will make sashes available for purchase.
- Every Word we Utter monument is welcoming donations.

Convene and Call to Order: Ruth Stemler, First VP LWVCO –

Ruth Stemler Introduced Colorado's Governor Jared Polis

- The Governor started his first business from his dorm room in college. He has spent his adult life improving public education serving on the state board of education and the US representative for Colorado's 2nd congressional district. The governor is a Colorado native and lives with his husband and two children.
- The Governor congratulated the League of Women Voters of Colorado on their 100th Anniversary and thanked the League for its work on voter education and voting rights over the past 100 years including important reforms such as the Y and Z redistricting measures.
- We are proud of the past legislative session in Colorado – working in a bipartisan manner to the legislature passed several measures promote voting rights and education, including all day kindergarten. A bill requiring equal pay for equal work was signed last week.
- There is now a majority of women in the Colorado House of Representatives and the Governor has a cabinet with a majority of women. Having women helps to broaden representation and results in better policy.
- There are challenges to liberal democracy; it's more important than ever before that we have civic education and fair elections. We need to restore integrity and faith in our system and encourage the resolution of differences through engaging in civil debate and fair elections.
- LWV has been in the forefront of encouraging civic engagement and dialog.

Introduction and appointments:

Ruth introduced the following and thanked them all for their work throughout the year

- State Board of the LWVCO

- Legislative Action leadership (LAC) including Andrea Wilkins, Legislative Liaison; Leslie Chomic, Legislative Action Chair; Gerry Cummins, VP Voter Service; and Frank Bennett, editor of the Legislative Letter
- LAC membership including Carol Bennett, J. Fern Black, Patty Cordova, Gerry Cummins, Jo Feder, Jean Fredlund, Kim Grogan, Marcia Helfant, Harry Hempy, Sigrid Higdon.
- Staff including Andrea Wilkins (staff lobbyist), Beth Hendrix, Executive Director, and Beth Sale, office administrator.
- LWVUS Ruth S. Shur Fellows from Colorado – Marjorie Beal, Lineah Davey, Linda Mahan, Shiquita Yarbrough
- MLD coaching coordinators – Prue Larson, Patty Schoedler, and coaches Gerry Cummins, Diana Haskell, Bobbie Heisterkamp, Vicky McLane, Jodie Rankin, Marion Read, Barb Whinnery. Ruth acknowledged the MLD program and its successes with local Leagues.
- Parliamentarian - Gerry Cummins
- Reading Committee – Chris Humphries – Denver; Vicky Harimon -- Douglas County; Barb Whinnery -- Greeley/Weld.
- Budget Committee headed by Pat Long

Credentials Report – Jeanette Scotland reported that there are 8 state board members and 68 local delegates present; 17 leagues are represented. The quorum is met. Two observers are present.

Rules Adoption

Ruth reviewed the Standing Rules of the LWVCO 2019 convention (included in the workbook). It was moved that the rules be adopted for the convention by Chris Humphries. Jean Fredlund seconded the motion. The motion was passed unanimously

Agenda Adoption

Ruth reviewed the agenda included in the convention documents. It was moved by Vicki Harimon and seconded by Linnea Davey that the agenda be adopted. The motion was passed unanimously.

Approval of 2017 Convention Minutes – the minutes were approved by the reading committee and are on file.

Financial Statements – reviewed by Beth Hendrix –

- The financial position of LWVCO is strong net worth has increased 38K since the February board report.
- Two generous requests totaled over 46K increasing. NW is 756, XXX including investment funds FifKova fund, and Futuer fund. In the bank we havfe 141xxx and AR of elss than 1000. 14K is being held for local leagues.
- Financial Statement FY 2019 Report –
 - Income is over budget and expenses are also over budget.
 - Fundraising has reached the annual goal.

- Personnel costs will continue to run above budget as the Executive Director position was not included in last year's budget.
- Income from national grants totalled 23K this year – additional funds from LWVUS left over from the Y and Z advocacy efforts will also be available to use this year.

Proposed Budget FY 2020 Presentation* -- presented by Beth Hendrix vote on the budget will be tomorrow. (packet) pp 9-11.

- Income -- The budget includes transfers from savings and from Fifkova of nearly 100K to support increased fundraising and communication efforts. The budget includes nearly 90K as a fundraising goal for 2020 including special events for the 100th birthday, enhanced attention to Colorado Gives, and an effort to increase corporate and foundation grants. Beth explained the nature and origin of the Fifkova fund
- Expenses – Local league support is being increased to \$2,500 in 2020; funds available for local league grants will total \$9,000 vs. \$6,000 in 2019. There is not budget for special events as we hope to get corporate sponsors for any events.
- There are 5 sponsors underwriting the Leaders in Democracy event for June 6. Wayne Williams and FairMaps Colorado Coalition and National History day student winner will be highlighted.
- 5K is being budgeted for the centennial events throughout the year – Jean hopes to cover all expenses with income from those events.
- The biggest increase is in personnel which this year includes Beth Hendrix' salary for 2020. She also has an additional line item for ED expenses for meetings, partnerships, etc. There is 20K budgeted for extra personnel – 15 K for a 10 hr./week communications manager to get voter content, website updates, social media and other portions of the communications plan. 5K is for grant writing research.
- PR and media outreach are being increased to 2.5K to increase visibility. Leadership retreat will be replaced with leadership and training opportunities throughout the year.
- Census advocacy will be supported by grant funds -- 20K from national is largely for census advocacy and education – it will include publications, travel money, and town halls throughout Colorado. We will also be applying to the Colorado health Foundation and other sources for funding to support the census effort.
- Ruth noted that most grants from the Fifkova fund this year will be for technology support . The PMP was not increased this year.
- There will be an external financial audit this year which may be required for major grant proposals.
- The insurance budget is less than actuals for 2019 due to consolidation into the single 501 (c) 3 organization. It was noted that there should be a plan for responding to audit findings. Need a plan and a timeframe for response to the audit.
- The board was encouraged to examine and increase employee benefits.

Proposed Bylaws Presentation Jeanette Scotland

Jeanette Scotland presented the report of the bylaws committee. The committee included Judy Beerbaum, Gerry Cummins and Jean McGuire. After extensive discussion, it was suggested that the bylaws committee clarify their recommendations, highlighting necessary changes (and the rationale for those changes) and clerical or format changes. The recommended changes will be voted on in Day 2.

Business Reports and Presentations

Program – Ruth Stemler –

Ruth presented recommendations of the Program Committee for 2019-2020.

- The board will retain all current positions in the areas of government, natural resources, and Social policy. A motion was made by Ruth Stemler second by Cath Perone that the recommendation regarding current positions be adopted. The motion was passed unanimously
- No new studies or reviews of positions will be recommended – we will continue the Making Democracy Work actions and advocacy. This will include work on the census. The motion was made by ___ and seconded by ___ to adopt the recommendation for new studies and positions. Non-recommended programs include review of the LWVCO positions on housing, water, and environmental planning and management (including hydraulic fracturing for oil and gas. A 3/5 vote will be needed to approve any non-recommended programs.

Nominating Committee – Vicki Harimon –

Vicki recognized members of the committee including Sue Vaughn, Eleanor Poole, Barb Mattison and Marlu Burkamp.

- There are several board positions for which there are no candidates at this time. Vacant slots will be filled based on further strategic planning by the board.
- It was moved to accept the nominating committee report. Nominations from the floor?

Nominating committee for 2020

- Three members of the 2020 nominating committee will be selected by vote tomorrow. Volunteers included Sarah Pitts Larimer County, Connie Fox Montezuma County, and Chris Humphries, Denver. Gerry Cummins nominated Ruth Nuremberg of Pueblo County.
- Two additional members will be appointed by the board.

Day 2 – June 1, 2019

Call to Order 9:15

Announcements:

Jean McGuire – thanks for purchase of 100th anniversary merchandise. Jean has an order form for local leagues to sell additional items. She has a “suggestions” basket for other logo merchandise

Credentials Report

17 leagues and 78 delegates are present – there is a quorum

Keynote Speakers: Shiquita Yarbrough and Genesis Kebede *Diversity, Equity and Inclusion, Perspective of an LWWUS SHUR Fellow and LWW Youth Club Report*

Introduction by Ruth Stemler:

- Shiquita Yarbrough lives in Longmont and works for the Boulder County Community Foundation as the youth engagement director. She is a single mother of 4 children. She holds multiple positions on community and other boards including the Boulder Chamber of Commerce and the YMCA of Boulder County. She is also a Shur fellow for LWWUS working with the Diversity, Equity, and Inclusion national program.
- Genesis Kebede – Shiquita’s daughter -- She’s the founder of the first LWW Boulder youth program at Niwot high school and will attend the University of Denver next year.

Shiquita Yarbrough

- Shiquita is thankful to LWW for the opportunity to do interesting and fulfilling work with LWW Boulder County. Ruth Stemler recognized the strength that Shiquita could bring to LWWBC and pursued her not because of her skin color but because of the value that she would add to the League and the local community.
- Boulder county has a large Latino population and a lot of mixed families but not many black families. They wanted to be able to share their experiences in Boulder County, so Shiquita started “Families of Color Colorado” to provide a forum which has turned out to be very popular in Boulder County. The forum provides a setting which is not available in everyday work and family life for people and families of color.
- Shiquita is often approached to serve on boards and committees – sometimes as a token, but from her perspective, she wants to serve in a way that she can represent otherwise unrepresented individuals.
- There are many types of diversity other than color; for example, single parents, differently abled, GLBT, and others. She said yes to be a Shur fellow because she and they recognized her value in promoting DEI in the League.

- Changing the lens – look at your community from the perspective of a photographer who is trying to capture the richness and “color” of the environment to provide a different perspective. Different views open more creative opportunities.
 - The Prime lens – enables the photographer to capture a shallow depth of field – keeps the subject in focus and in view. Ruth kept her prime lens on Shiquita to get her involved and let her provide value. It’s not about YOU or the League it’s about the other individual or group that would provide you and your league with wider and deeper perspective.
 - Macro lens – the macro lens captures a wide, close-up view. Communities may not trust that you have their interests in mind. You must build trust to get the macro/close-up view. Look and listen and appreciate until you have the trust of the community with which you’re trying to become involved.
 - Wide angle lens – this is usually the first lens we use but it should be your last. Once you have focus and trust then you can appreciate a wider and more colorful perspective. Using the wide-angle lens, you can include the additional communities with which you have become familiar in your world view.
- Steps:
 - Focus on an individual group -- Diversity is a range or spectrum of human differences. What does it mean to be a more diverse league? Who or what is your focus? DEI is a big marketing deal, but it is about human-to-human interaction. What do you need to change about your league to accommodate that focus?
 - Go out to the groups on which you want to focus and see how you can accommodate them. In Boulder County they are trying to reach out to the Latino community which includes central Americans, Cubans, and other non-Mexican populations; Shiquita’s experience is that many white people are not welcoming to non-white people. You must be nice and respectful as you would like to be treated.

Genesis Kebede –

Genesis will major in philosophy and environmental science with a minor in Spanish and leadership studies at the University of Denver. She enjoys working with the Boulder league – they make it easy to feel welcome.

- Genesis formed the Niwot high school LWV club. She recognized the need when she was at a league candidate forum where none of the questions asked of the candidates applied to her youth demographic.
- The club was introduced at the school’s “club rush” She supplied flyers in English and Spanish and buttons and a goodie bag. She collected 30+ email addresses for kids interested in the club.
- 20-25 people showed up at the first meeting including several freshman boys. Issues identified by the club included gun laws, immigration, environment/fracking, healthcare, and tuition.

- She stressed the need to supply “real” food – not carrots. And working on issues that youth are interested in. Her cohort couldn’t get interested in Y and Z.
- The big social media formats are snapchatting and Instagram – they don’t tend to use Facebook. You need to “push” information does not rely on individuals to get on the web site and find things out. Youth respond to instant messages and love buttons and stickers —make them work for them.
- Once you have their attention, how do engage them?
 - 1) inform them – what are our positions, what are the issues we’re concerned about, what do we know about elected officials;
 - 2) what actions are being taken to solve the issue? If there’s no action connected with the issue, they won’t keep interested.
 - 3) make sure they know that they’re valuable to the League. What can they do to have an impact? Use language that they can understand.
 - 4) show that the actions taken by your league have had an impact. They like to feel empowered like what they do matters.

Shiquita –

Shiquita reviewed the definitions for implicit vs explicit bias.

- Implicit bias refers to attitudes or stereotypes that affect our behavior in an unconscious manner. Includes unconscious habits and attitudes that need to be recognized and challenged.
- Explicit bias is conscious –
- Shiquita showed a portion of a Ted talk by Dushaw Hockett, Executive Director of SPACES. Implicit bias works at the subconscious level; we don’t know we have it. 2) biases run contrary to conscious stated beliefs as human beings. 3) biases are triggered through automatic associations based on our rapid mental associations about different people. See the complete Ted talk at <https://www.youtube.com/watch?v=kKHSJHkPeLY>
- Implicit biases lead to micro-aggressions and discrimination. Shiquita showed a short video by Dr. Derald Wing Sue, Professor of Columbia University Teachers College, on Microaggressions. See the video at <https://www.youtube.com/watch?v=-ItWFYVW2Y>
- Microaggressions vary from intentional – expressions of world views outside conscious awareness. They are constant, continual and cumulative. Any one in isolation may represent the feather that breaks the camel’s back. Allies who are willing to educate themselves listen to those that are targets of oppression; examine their own biases, and work through feelings of guilt shame, and defensiveness to understand what them is beneath and what needs to be healed.
- Leagues need to start changing their lens; set tangible goals, build relationships with target communities.

Voting

Proposed Budget FY 2020 Discussion and Adoption - The proposed budget as presented in convention materials was passed unanimously without questions, objections or abstentions.

Proposed Bylaws Discussion and Adoption - Proposed changes to the bylaws were explained by Jeanette Scotland, Committee Chair. Some issues were substantive, others housekeeping matters. A justification for changes was presented: simplification, clarification and grammatical errors.

Substantive issues:

- Article V, Section 2: Delete proposed change of 'sole' ; add 'The President or her or his designee(s) serve as the spokesperson for the LWVCO.'
- Article V, Section 4, remove '4' referring to number of vice-presidents of the organization.
- Article V, Section 6. Refers to audit; Delete 'upon request of the board' and add "as described in the Policies and Procedures Manual'.
- Article VI, Section 8. Refers to Board Powers and Duties. Add: 'fiduciary responsibility and'
- Article VI, Section 8. Program is capitalized when referring to League Program. Add: 'Program defined as study and action on public policy issues'.
- Articles XI Convention and XII Council: add 'The final call shall include a packet to include an annual budget, current and proposed by-laws changes, nominating committee report, proposed Program and any other information needed by delegates.' The Call will be sent out 45 days before Convention and 30 days before Council.
- Article XV Section 2. Annual budget - to be removed as it better belongs in Policies and Procedures. (Section 3 renumbered to 2. Section 2d Proposed language on specific rules for student members will not be added as it is too limiting and there may be other populations for which the board wishes to make rules.

Grammatical and/or formatting issues:

The by-laws will follow APA guidelines in using acronyms.

After the discussion which explained changes, the body voted to accept the recommended changes. There was a motion to approve the changes to the by-laws as accepted by the body. The motion passed unanimously.

Proposed Program 2019- 2020 Discussion and Adoption - Discussion led by Leslie Gates. A motion was made and seconded to adopt the recommended program as presented in convention materials.

All current positions of LWVCO to be retained; one (1) no vote, no abstentions.

Recommended program: no new study or review of positions – Motion was passed unanimously with no abstentions.

Officers & Directors Slate 2019-2020 Discussion and Adoption - Vicki Harmon presented the proposed slate of officers and directors. There was a motion made and passed unanimously to accept proposed slate.

Nominating Committee - Nominations were: Sara Pitts of Larimer, Chair; Chris Humphries of Denver; and Connie Fox of Montezuma. Motion was made and passed unanimously to accept the nominations.

Direction to Incoming LWVCO Board - Toni Larson announced it will be done in writing due to time constraints.

Emergency Resolution – Amy Sherwood distributed a proposed Climate Emergency Resolution. After a brief discussion Amy moved and Vicki McClean seconded the following resolution: ‘The Colorado League of Women Voters of Colorado will call on local Leagues to advocate for the consideration of a “Climate Emergency Declaration” for the state and all county and local municipalities’ and that the resolution be sent to the LWVUS Council in June 2019.” Motion passed unanimously. Toni stated that the board would be working on the wording of the resolution and sending it to the National Council.

The Convention was adjourned at 12:15pm.

Andrea Mitchell and Jeanette Scotland



CHANGES TO BYLAWS

To the membership of the League of Women Voters of Colorado --

We were charged by the Board of Directors to review and streamline LWVCO's Bylaws and Policies & Procedures (P&Ps). We began this work in the summer of 2020 and are pleased to present this modernized version for approval.

Our purpose was to consolidate legal issues in the Bylaws, move administrative details into Policies & Procedures, and to make the Bylaws and P&Ps more user-friendly.

Bylaws are legally binding rules that outline how the Board of Directors of a not-for-profit will operate. The Colorado Nonprofit Association suggested Blue Avocado as a checklist to ensure all needed articles are addressed; please [click here](#) to view the checklist. We also used the LWVUS Bylaws and resources from Charity Lawyer and Donorbox websites.

We hope these changes are found to be useful and acceptable. If you have questions, please contact us before Convention on May 21-22.

In League --

Jean Fredlund (303-428-5420)

Irene Tynes (707-218-1207)

Co-chairs, LWVCO Joint Committee on Bylaws and Policies & Procedures

BYLAWS LEAGUE OF WOMEN VOTERS OF COLORADO

ARTICLE I NAME AND OFFICE

Sec. 1. Name. The name of this organization shall be the League of Women Voters of Colorado hereinafter referred to in these bylaws as LWVCO. This state League is an integral part of the League of Women Voters of the United States (LWVUS).

Sec. 2. Principal Office. The principal office of the LWVCO shall be in the city and County of Denver or at such other place as the ~~board~~Board of ~~directors~~Directors shall determine.

ARTICLE II PURPOSE AND POLICY

Sec. 1. Purpose. The purposes of the LWVCO are to promote political responsibility through informed and active participation in government and to act on selected governmental issues.

Sec. 2. Political Policy. The League shall not support or oppose any political party or any candidate.

ARTICLE III MEMBERSHIP

Sec. 1. Eligibility. Any person over the age of 16 who subscribes to the purposes and policy of the League shall be eligible for membership.

~~Sec. 2. Types of Membership:~~

~~_____ a. Voting members: Persons at least 16 years of age residing within the State of Colorado who join the League of Women Voters shall be voting members of a local League or a state League unit (SLU), the LWVCO and the LWVUS.~~

~~_____ ((1) Those who reside within an area of a local League may join that League or any other local League.~~

~~_____ (2) Those who reside outside the area of a local League may join a local League, a SLU, or shall be state members at large.~~

~~_____ (3) Those who have been members of the League for 50 years or more shall be life members excused from the payment of dues.~~

Commented [BH1]: Article III Sec. 2 was removed with the creation of Policy 109.00 Membership and Dues

Policy 109.00:
https://s3.amazonaws.com/ClubExpressClubFiles/314195/documents/109.00-Membership_and_Dues_2088166453.pdf?AWSAccessKeyId=AKIA6MYUE6DNNCCDT4J&Expires=1617748619&response-content-disposition=inline%3B%20filename%3D109.00-Membership_and_Dues.pdf&Signature=AF1MoKVmY70TtQzIfR11giNPbB8%3D

BYLAWS

~~b. Associate members. All others who join the League shall be an associate member.~~

ARTICLE IV **NONDISCRIMINATION**

Sec. 1. Diversity, Equity, Inclusion, Nondiscrimination. The League is fully committed to ensure compliance in principle and practice with LWVCO's inclusion and nondiscrimination policy.

ARTICLE IV **POWERS OF MEMBERS**

Sec. 1. Powers of Members. The powers of members are limited to those specified in ~~Article XI~~ Convention and Article XII Council Annual Meeting.

ARTICLE V **OFFICERS**

Sec. 1. Enumeration and Election of Officers. The officers of the LWVCO shall be a president, ~~president-elect when elected,~~ one or more vice-presidents, a secretary and a treasurer ~~for a two-year term. A president-elect may be elected for a one-year term the last year the president plans to serve. This officer will spend a year as president-elect under the current president and should plan to become president for the following two years.~~

~~The president, first vice-president, and treasurer shall be elected in odd-numbered years by the convention. The president-elect may be elected for a one-year term the last year the president plans to serve. This officer will spend a year as president-elect under the current president and should plan to become president for the following two years. Other vice-presidents, if any, and secretary shall be elected in even-numbered years at the council. Except the president-elect, all shall hold office for a two-year term.~~

~~Sec. 2. The President. The president shall preside at all meetings of the organization and of the boardBoard of directorsDirectors unless the president shall designate another person to preside. The president may sign or endorse checks, drafts and notes. The president shall be, ex officio, a member of all committees except the nominating committee and shall have such usual powers of supervision and management as may pertain to the office of the president and perform such other duties as may be designated by the boardBoard. The president or her or his designee(s) serve as the spokesperson for the LWVCO.~~

~~Sec. 3. The President-Elect. Upon election the president-elect attends all boardBoard meetings and any committee meetings deemed necessary, serves at the will and direction of the president and~~

Commented [BH2]: LWVUS has recommended all Leagues adopt this nondiscrimination language in their bylaws. LWVCO has also strengthened our policies on inclusion and nondiscrimination (Policy 105.00)

Policy 105.00:
https://s3.amazonaws.com/ClubExpressClubFiles/314195/documents/DRAFT_105.00-Inclusion_Nondiscrimination_794615259.pdf?AWSAccessKeyId=AKIA6MYUE6DNNCCDT4J&Expires=1617749206&response-content-disposition=inline%3B%20filename%3DDRAFT_105.00-Inclusion_Nondiscrimination.pdf&Signature=yA1%2BjV8FkpfAqrBogAv0bEaANY%3D

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~~succeeds to the office of president upon the completion of the president's term or in the event the president is no longer able to continue.~~

~~Sec. 4. The Vice President(s). In lieu of a president-elect, the vice-president(s), in order of their rank shall, in the event of absence, resignation, disability or death of the president, possess all the powers and perform all the duties of that office. If none of the vice-president(s) are able to serve in this capacity, the boardBoard of directorsDirectors shall elect one of its members to fill the vacancy.~~

~~The vice-president(s) shall perform such other duties as the president and boardBoard may designate.~~

~~Sec. 5. The Secretary. The secretary shall keep minutes of convention, council and of meetings of the boardBoard of directorsDirectors. The secretary shall sign with the president all contracts and other~~

~~instruments when so authorized by the boardBoard and shall perform such other functions as may be incident to the office.~~

~~Sec. 6. The Treasurer. The treasurer or a duly appointed designee shall collect and receive all moneys due and be the custodian of these moneys, depositing them in a financial institution designated by the boardBoard of directorsDirectors and disbursing the same upon order of the boardBoard of directorsDirectors. The treasurer shall present periodic statements to the boardBoard at its regular meetings~~

~~and an annual report to the convention or council. The out-going treasurer is responsible for closing the books at the end of the current fiscal year. The books of the treasurer shall be reviewed annually and at such other times as requested by the treasurer or the boardBoard of directorsDirectors. An audit of the books shall be made as described in the Policies and Procedures Manual. The boardBoard may designate other officers, in addition to the president, or personnel who may also sign or endorse checks, drafts and notes.~~

Commented [BH3]: Article V Sec. 2-6 were removed with the creation of Policy 102.00 Board of Directors Job Duties and Responsibilities

ARTICLE VII BOARDBOARD OF DIRECTORSDIRECTORS

Sec. 1. Number, Manner of Selection and Term of Office. The ~~boardBoard~~ of ~~directorsDirectors~~ shall consist of the officers of the LWVCO and at least five (5) but no more than fourteen (14) elected ~~directorsDirectors~~. The ~~directorsDirectors~~ shall be elected for a two-year term by the ~~convention/councilAnnual Meeting~~. Half of the ~~directorsDirectors~~ (rounding up, if necessary) shall be elected in odd numbered years and half in even numbered years (rounding down, if necessary). If there are vacancies on the ~~boardBoard~~ of ~~directorsDirectors~~ at the close of ~~convention/councilAnnual Meeting~~, the ~~boardBoard-Board~~ may appoint ~~directorsDirectors~~, who shall be considered thereafter as elected ~~directorsDirectors~~.

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Sec. 2. Qualifications. No person shall be elected or appointed or shall continue to serve as an officer or director of the corporation unless the person is a voting member of the LWVUS, enrolled in a local League, an ILO, a SLU, or as a member-at-large of the LWVCO.

Sec. 3. Vacancies.

~~Any vacancy other than in the office of the president shall be filled, until the next Annual Meeting, by a majority vote of the remaining members of the Board. If there is a vacancy in the office of the President, the President Elect, if any, shall become President. If there is no President Elect, the 1st Vice President shall become President.~~

~~Any vacancy other than in the office of the president shall be filled, until the next convention/council, by a majority vote of the remaining members of the boardBoard.~~

Sec. 4. Attendance. A ~~boardBoard~~ member who is absent without permission from the ~~boardBoard~~ president from three ~~boardBoard~~ meetings during a calendar year may be considered to have resigned.

Sec. 5. Removal. A ~~boardBoard~~ member may be removed by a 75% vote of the ~~boardBoard~~ when, in the ~~boardBoard~~'s judgment, it would be in the best interest of the LWVCO.

Sec. 6. Resignation. A ~~boardBoard~~ member may resign at any time by giving written notice of resignation to the ~~boardBoard~~. The resignation is effective when the notice is received by the ~~boardBoard~~ unless the notice specifies a later effective date.

Sec. 7. Compensation. ~~DirectorsDirectors~~ shall not receive any stated salaries or compensation for their services, but, by resolution of the ~~boardBoard~~, expenses may be allowed for attendance at any meeting of, or for, the ~~boardBoard~~.

Sec. 8. Power and Duties. The ~~boardBoard~~ of ~~directorsDirectors~~ shall have fiduciary responsibility and full charge of the property and business of the corporation with full power and authority to manage and conduct the same, subject to the instructions of the convention. The ~~boardBoard~~ shall plan and direct the work necessary to carry out Program, defined as "study and action on public policy issues as adopted ~~by the convention at the Annual Meeting. It-The LWVCO Board~~ shall accept responsibility delegated to it by the ~~boardBoard~~ of ~~directorsDirectors~~ of the LWVUS for the organization and development of local Leagues and guidance of ILOs and SLUs, for carrying out the Programs and action on issues and for promotion in the local Leagues of finance programs requisite to further the work of the League as a whole, including transmission of funds toward the support of adequate state and national budgets. In order to become fully recognized, a local League shall fulfill requirements of the state ~~boardBoard~~ and the national ~~boardBoard~~.

Sec. 9. Regular Meetings. There shall be at least four (4) regular meetings of the ~~boardBoard~~ of ~~directorsDirectors~~ annually. The president shall notify each member of the ~~boardBoard~~ of

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~~directors~~**Directors** of all regular meetings by mail or by electronic means of communication at least ten (10) days before any such meeting, giving the time and place of the meeting. No action taken at any regular ~~board~~**Board** meetings attended by a majority of the members of the ~~board~~**Board** shall be invalidated because of the failure of any member or members of the ~~board~~**Board** to receive any notice properly sent or because of any irregularity in any notice actually received.

Sec. 10. Meeting by Alternative Means of Participation. Participation in a meeting by electronic or other means constitutes personal presence at the meeting. If action is taken by fewer than all members of the Board, the remaining members shall be notified promptly of that action. A conference among directors, delegates of Council or Convention, or among members of any committee designated by the board of directors by any means of communication through which the participants may communicate with each other during the conference, constitutes a meeting if the same notice is given of the conference as would be required for a meeting and if the number of persons participating in the conference would be sufficient to constitute a quorum at the meeting. Participation in a meeting by such means constitutes personal presence at the meeting.

Sec. 11. Sec. 11. Emergency Meetings. The president shall call emergency meetings of the Board of Directors when she/he deems it necessary or upon the request of five (5) members of the Board.

Commented [BH4]: Section 11 & 12 were combined and simplified for conciseness.

Action Without a Meeting. Any action required or permitted to be taken at a meeting of the board may be taken by written action signed or consented to by authenticated electronic communication, by the number of members of the board that would be required to take the same action at a meeting of the board at which all members of the board were present. If written action is taken by fewer than all members of the board, the remaining members shall be notified promptly of that action.

Sec. 12. Special Meetings. The president may call special meetings of the board of directors and shall call a special meeting upon the written request of five (5) members of the board. Members of the board shall be notified of the time and place of special meetings at least six (6) days prior to such meeting. During a convention or council meeting the president may, or upon the request of five (5) members of the board, shall call a special meeting by giving personal notice to each member of the board.

Sec. ~~13~~**12**. Quorum. A majority of the members of the ~~board~~**Board** of ~~directors~~**Directors** shall constitute a quorum.

Sec. 13. Conflict of Interest. Every Board member will read and sign a conflict of interest form annually. See Policy and Procedure Manual.

Sec. 14. Any two (2) or more offices may be held by the same person except the offices of President, Treasurer and Secretary.

ARTICLE VIII EXECUTIVE COMMITTEE

Sec. 1. Executive Committee. This committee shall be composed of the elected officers of the Board. Its main purpose is to facilitate decision making between Board meetings or in urgent and crisis circumstances. Three (3) members of the Executive Committee shall constitute a quorum. Meetings may be held in person, by conference call or by other means of electronic communication. A full report of this committee meeting shall be presented to the next meeting of the Board.

Sec. 1. Number and Manner of Selection. This committee shall be composed of the elected officers.

Sec. 2. Powers.

- a. This committee would conduct necessary business arising between meetings of the board, not entailing direction change.
- b. A full report of this committee meeting shall be presented to the next meeting of the board.
- c. Meetings shall be held at the call of the president or any three (3) members of the Executive Committee. Meetings may be held by conference call or by other means of electronic communication.
- d. Five (5) members of the Executive Committee shall constitute a quorum.

ARTICLE IX NOMINATING COMMITTEE

Sec. 1. Nominating Committee. The nominating committee will consist of five (5) members, two (2) Board of Directors members and three (3) non-Board of Directors members. In addition, the President and the Executive Director shall serve as non-voting ex-officio members.

ARTICLE X EXECUTIVE DIRECTOR

Sec. 1. Executive Director. The Executive Director is hired and/or terminated by the votes of 2/3 of the Board. The Executive Director shall be the manager of all LWVCO activities and shall be responsible to the Board for the application and implementation of policies established by the Board in the operation of the agency. The Executive Director has day-to-day responsibility for the corporation, including hiring, supervising and terminating other staff. The Executive Director shall be a non-voting ex-officio member of the Board and all Board committees and may attend all functions of the Board, with the exception of executive sessions to discuss matters relating to the Executive Director's performance or contract. The Executive Director's duties and responsibilities shall be further described in their contract. The Executive Director may not be related by blood, marriage or domestic partnership to any Board member.

Commented [BH5]: Sections 1 & 2 were combined for simplicity and conciseness.

Commented [BH6]: Takes the place of original Article IX. Policy 101.01 was created to address administrative specifics.

Policy 101.01:
https://s3.amazonaws.com/ClubExpressClubFiles/314195/documents/101.01-Nominating_Committee_1989567395.pdf?AWSAccessKeyId=AKIA6MYUE6DNNCCDT4J&Expires=1617748619&response-content-disposition=inline%3B%20filename%3D101.01-Nominating_Committee.pdf&Signature=jJc7x1qTPs9r0JPrrZbiWRtlnIS0%3D

Commented [BH7]: Article X was created to address the addition of a paid Executive Director position.

**ARTICLE VIII-XI
COMMITTEES**

Sec. 1. Committees. The state ~~board~~Board establishes standing committees and other committees as it may deem necessary to assist the ~~board~~Board in its work. The resolution establishing such committees shall state the purpose, timeline and authority of each committee. The designation and appointment of any such committee and the delegation thereto of authority shall not relieve the state ~~board~~Board of any responsibility imposed by law.

**ARTICLE IX
NOMINATIONS AND ELECTIONS**

~~Sec. 1. Nominating Committee. The nominating committee shall consist of five (5) members, two (2) of whom shall be members of the board of directors of the LWVCO. The chair and two (2) members, who shall not be members of the board of directors, shall be elected by the convention for a term of two (2) years. Nominations for these offices shall be made by the current nominating committee. The other members of the committee shall be appointed annually by the board of directors at the first (1st) board meeting after convention. Any vacancy occurring in the nominating committee shall be filled by the board of directors.~~

Commented [BH8]: Now Article IX

~~Sec. 2. Suggestions for Nominations. The chair of the LWVCO nominating committee shall request, through the president/leaders of each local League, ILO and SLU, suggestions for nominations for offices to be filled. Suggestions for nominations by local Leagues, ILOs and SLUs shall be sent by the president, leader or secretary of such League bodies to the chair of the nominating committee. In addition, any member may also send suggestions directly to the chair of the nominating committee.~~

~~Sec. 3. Report of Nominating Committee and Nominations from Floor.~~

~~The report of the nominating committee of its nominations for officers, directors and for the chair and two (2) members of the succeeding nominating committee shall be sent to local Leagues, ILOs and SLUs at least 30 days before the opening date of the convention or council. The report of the nominating committee shall be presented to the convention or council on the first (1st) day of the convention or council. Immediately following the presentation of this report, nominations may be made from the floor provided that the consent of the nominees shall have been obtained.~~

~~Sec. 4. Election. The election shall be under the direction of an election committee appointed by the president on the first (1st) day of the convention or council. If there is more than one candidate for a position, the election shall be by ballot under the direction of an election committee. When there is but one nominee for each office, it shall be in order to move that the secretary cast a unanimous ballot for every candidate. A majority vote shall constitute an election.~~

ARTICLE X
PROGRAM: ISSUES FOR STUDY AND ACTION

Sec. 1. Principles. The LWVUS government Principles adopted by the national convention and supported by the League as a whole constitute the authorization for the adoption of Program.

Sec. 2. Program. The Program of the LWVCO shall consist of action to implement the Principles and those governmental issues chosen for concerted study and action as follows:

a. Local, ILO and SLU ~~board~~Boards may make suggestions for state Program to the state ~~board~~Board at least three (3) months prior to the ~~convention~~Annual Meeting.

b. The state ~~board~~Board shall consider these suggestions and formulate a proposed Program which shall be sent with the final call to ~~convention~~Annual Meeting (Article XI, Sec. 1)

Sec. 3. ~~Convention~~Annual Meeting Action. The ~~convention~~LWVCO membership shall adopt an agenda of issues by a majority vote on the proposed state Program recommended by the ~~board~~Board of ~~directors~~Directors. Any suggestion for state study and action submitted to the state ~~board~~Board at least three (3) months prior to convention ~~but~~and not recommended ~~approved~~ by the ~~board~~state Board, may be adopted ~~provided consideration is ordered by a majority vote on the first day of convention and on a following day the proposal for adoption receives~~by a three-fifths (3/5) vote ~~at the Annual Meeting~~.

Commented [BH9]: Sections 3 & 4 were combined for simplicity and conciseness.

~~Sec. 4. Council Action. The council may change the Program as provided in Article XII, Section 4(b).~~

Sec. ~~54~~. Member Action. Members may act in the name of the LWVCO only when authorized to do so by the ~~board~~Board of ~~directors~~Directors of the LWVCO.

Sec. ~~65~~. League Action. Leagues may act in the name of the LWVCO only when authorized to do so by the ~~board~~Board of ~~directors~~Directors of the LWVCO.

ARTICLE XIII
CONVENTIONANNUAL MEETING

~~Sec. 1. Place, Date and Call. The Annual Meeting of the LWVCO shall be held annually, with the purpose of considering and authorizing its program for study and action, electing officers and directors of the Board of Directors, approving the organizational budget, and conducting other needed business.~~

~~Sec. 1. Place, Date and Call. A Convention of the LWVCO shall be held biennially at a time and place to be determined by the board of directors of the LWVCO. The president shall send a first (1st) call for the convention to the presidents/leaders of the local Leagues, ILOs and leaders of SLUs not less than four (4) months prior to the opening date of the convention fixed in said call. Thereafter the board of directors may advance or postpone the opening date of the convention by not more than two (2) weeks.~~

Commented [BH10]: Simplified for conciseness.

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~~A final call for the convention shall be sent to the presidents/leaders of the local Leagues, ILOs and SLUs at least 45 days before the opening date of the convention. The final call shall include a packet to be distributed before convention to include an annual budget, current and proposed by-laws changes, nominating committee report, proposed Program and any other information needed by delegates for voting.~~

~~Sec. 2. Composition. The Annual Meeting shall consist of:~~

~~a. VOTING MEMBERS (delegates)~~

- ~~1) The delegates of each local League (LL) and State League Unit (SLU) are determined as stated in the Policy Manual.~~
- ~~2) The members of the Board of Directors of the LWVCO.~~
- ~~3) Each delegate shall be entitled to one (1) vote only at the Annual Meeting, even though the delegate may be attending in two (2) or more LWVCO capacities.~~

~~b. OBSERVERS - Members of LLs, ILOs, SLUs, individual members-at-large and guests may attend as non-voting observers as space permits and/or by electronic means.~~

~~Sec. 2. Composition. The convention shall consist of:~~

~~A. VOTING MEMBERS~~

~~1) The delegates chosen by the members of each local League and SLU in the number provided in Sec.4. of this article.~~

~~2) The president/leader of each local League or an alternate chosen by its board.~~

~~3) The president/leader of each recognized ILO or alternate chosen by its board.~~

~~4) The leader of each SLU or an alternate chosen by the unit.~~

~~5) The members of the board of directors of the LWVCO.~~

~~B. OBSERVERS~~

~~Members of local Leagues, ILOs, SLUs and individual members-at-large may attend as non-voting observers as space permits.~~

~~Sec. 3. Representation & Voting. The members of the LWVUS who are organized into recognized local Leagues in the State of Colorado shall be entitled to voting representation in the Annual Meeting provided in the Policy Manual.~~

~~Sec. 3. Qualifications of Delegates and Voting. Each delegate shall be a voting member:~~

- ~~a. Dues paying or a life member and enrolled in a recognized local League, state League unit or Dues paying member at large of the LWVCO or life member at large of the LWVCO.~~

~~b. Each delegate representing a local League shall be entitled to vote only if that League has met its per member payment responsibilities unless otherwise decided by the convention.~~

~~Each delegate shall be entitled to one (1) vote only at the convention, even though the delegate may be attending in two (2) or more LWVCO capacities. Absentee or proxy voting shall not be permitted. The convention shall be the sole judge of whether a delegate is qualified to vote.~~

~~Sec. 4. Representation. The members of the LWVUS who are organized into recognized local Leagues in the State of Colorado shall be entitled to voting representation in the convention as follows: Each~~

Commented [BH11]: Simplified for conciseness.

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~~local League shall be entitled to one (1) delegate, in addition to the president/leader of the local League or alternate, and such delegate shall be chosen by the local League. The members in each local League having more than fifteen (15) voting members shall also be entitled to one (1) additional delegate for each additional twenty-five (25) voting members or major fraction (13) thereof, belonging to said local League on the date designated by the LWVUS for annual official membership count for said year. Each SLU with at least ten members shall be entitled to one (1) delegate in addition to the leader. Such delegate shall be chosen by the SLU. The record in the state office of paid voting members as of the officially designated date of said year shall determine the official membership count for this purpose.~~

~~Sec. 5. Powers. The convention shall consider and authorize for action its Program for study and action, shall elect officers and directors for two years, shall adopt a budget for the ensuing one-year (1) fiscal period and shall transact such other business as may be properly presented.~~

Sec. 64. Quorum. Twenty percent (20%) of the possible number of voting delegates, other than the ~~board~~Board of ~~directors~~Directors, shall constitute a quorum for the transaction of business at the ~~convention~~Annual Meeting, if there is representation from at least fifty percent (50%) of the local Leagues.

ARTICLE XII COUNCIL

~~Sec. 1. Place, Date and Call. A meeting of the council shall be held in the interim year between conventions, approximately twelve (12) months after the preceding convention, at a time and place to be determined by the board of directors of the LWVCO. A formal call shall be sent by the president of the LWVCO to the presidents/leaders of the local Leagues, ILOs and leaders of SLUs in Colorado at least thirty (30) days before the opening date of a council meeting. The final call shall include a packet to be distributed before council to include an annual budget, current and proposed by-laws changes, nominating committee report, proposed Program and any other information needed by delegates for voting.~~

~~Special council meetings may be called in the event of an emergency.~~

~~Sec. 2. Composition. The council shall be composed of~~

~~_____ A. VOTING MEMBERS~~

- ~~_____ 1) The president/leaders or designated alternate of each local League.~~
- ~~_____ 2) One delegate chosen by each local League.~~
- ~~_____ 3) The leader or designated alternate of each SLU.~~
- ~~_____ 4) The president or alternate of each recognized ILO.~~
- ~~_____ 5) The members of the board of directors of the LWVCO.~~

~~_____ B. OBSERVERS~~

~~_____ Members of local Leagues, ILOs, SLUs and individual members at large may attend as non-~~

Commented [BH12]: These two sections were removed with the creation of Policy 110.00 Annual Meeting.

Commented [BH13]: Article XI & XII were combined into Article XIII Annual Meeting, with accompanying Policy 110.00 Annual Meeting

Policy 110.00:
https://s3.amazonaws.com/ClubExpressClubFiles/314195/documents/110.00-Annual_Meeting_617420836.pdf?AWSAccessKeyId=AKIA6MYUE6DNNCCDT4J&Expires=1617748620&response-content-disposition=inline%3B%20filename%3D110.00-Annual_Meeting.pdf&Signature=bLxTGQZUYpoS%2Fgi%2FTh%2BusD1MZrw%3D

~~voting observers as space permits.~~

~~Sec. 3. Qualifications of Delegates and Voting. Each delegate shall be a voting member.~~

- ~~—— a. Enrolled in a recognized local League or state League unit.~~
- ~~—— b. Enrolled as a member-at-large of the LWVCO.~~
- ~~—— c. Each delegate shall be entitled to one (1) vote only at the council even though the delegate may be attending in two (2) or more capacities.~~

~~Absentee or proxy voting shall not be permitted. The council shall be the sole judge of whether a delegate is qualified to vote.~~

~~Sec. 4. Powers.~~

- ~~—— a. The council shall give guidance to the board on Program, methods of operation, shall elect officers and directors for two years and adopt a budget for the ensuing fiscal year.~~
- ~~—— b. In the event of an emergency, the council may change the Program upon recommendation of the board of directors or a local League, using the following procedure:~~
 - ~~—— 1) At least eight (8) weeks prior to the council meeting any local League proposing a change shall submit it to the board which shall decide whether to recommend the change.~~
 - ~~—— 2) At least six (6) weeks prior to the council meeting the board shall send to the presidents/leaders of local Leagues, ILOs, and leaders of SLUs all proposed changes.~~
 - ~~—— 3) Any change proposed by a local League, ILO, and SLU and not recommended by the board shall first require a majority vote of the council for consideration.~~
 - ~~—— 4) A three fifths (3/5) vote shall be required to adopt any change.~~

~~Sec. 5. Quorum. Fifteen (15) delegates other than the board of directors of the LWVCO shall constitute a quorum for the transaction of business at the council provided that there is representation from at least forty (40) percent of the local Leagues.~~

ARTICLE ~~XXIX~~XIV
RECOGNITION OF LOCAL LEAGUES, INTER-LEAGUE ORGANIZATIONS
AND LEAGUE UNITS

Sec. 1. Local Leagues.

- a. Local Leagues are those Leagues which have been so recognized by the LWVUS.
- b. The LWVCO ~~board~~Board of ~~directors~~Directors shall recommend to the ~~board~~Board of the LWVUS that it recognize as a local League any group of members of the LWVUS in any community within the state provided the group meets qualifying requirements for local Leagues as adopted by the national convention.

Sec. 2. Inter-League Organization.

- a. Members enrolled in local Leagues may create formal or informal ILOs in order to promote the purpose of the League and act on county, metropolitan or regional governmental matters of common concern.
- b. ILOs shall be organized in conformity with qualifying requirements formulated by the national ~~board~~Board of ~~directors~~Directors and adopted by the national convention.
- c. All funds held by an ILO from which recognition has been withdrawn shall be prorated among Leagues responsible for funding the ILO.

Sec. 3. State League Units. SLUs composed of members-at-large shall be organized at the discretion of the state ~~board~~Board and bear the same relationship to the state ~~board~~Board as units of a local League bear to the local League ~~board~~Board.

Sec. 4. Withdrawal of Recognition. The state ~~board~~Board may recommend to the national ~~board~~Board that recognition be withdrawn from a local League or ILO and may dissolve a SLU when it has been determined that there has been recurring failure to meet qualifying requirements. In the event of recurring failure of a local League to meet these qualifying requirements, the ~~board~~Board of ~~directors~~Directors of the LWVCO may recommend to national ~~board~~Board that it withdraw recognition from the Local League. ~~All funds held by a local League from which recognition has been withdrawn shall be paid to the LWVCO~~

Commented [BH14]: This sentence has been moved to Section 5.

Sec. 5. Disposal of Funds and/or other Property.

- a. When recognition has been withdrawn from a League organization, ~~moneys~~monies and securities which may at the time be owned by or under the control of that organization shall be paid to the LWVCO after the state and national per member payments and other obligations have been met.
- b. All other property which may at the time be owned or under the control of the League or SLU shall be disposed of to such person, organization or corporation for such public, charitable or educational uses and purposes as the ~~board~~Board of the group in its absolute discretion may designate.
- c. When recognition is withdrawn from an ILO or similar group, the funds remaining in the treasury after all obligations have been met shall be distributed in equal part to the local Leagues that constituted its membership.

ARTICLE XIV MANAGEMENT

Sec 1. Staff. The ~~board~~Board of ~~directors~~Directors is authorized to hire such staff as needed to carry out the purpose of the ~~organization~~corporation.

Sec. 2. Books and Records. The LWVCO shall keep correct and complete books and records of account, minutes of the proceedings of its ~~board~~Board and such other records as may be necessary or advisable or required by law at the registered or principal office of the LWVCO. All books and records of the LWVCO may be inspected by a director for any proper purpose at any reasonable time, upon reasonable notice to the secretary of the LWVCO.

~~Sec. 3. Non-Discrimination. The LWVCO shall not discriminate or allow unlawful harassment based on race, color, religion, creed, gender, age, national origin, ancestry, disability, marital status, military status, political affiliation, sexual orientation, gender expression, or socioeconomic status in any of its activities or operations. These activities include, but are not limited to, all employment decisions, selection of volunteers, selection of vendors, access to services and the provision of services.~~

Commented [BH15]: This was moved to Article IV Nondiscrimination and Policy 105.00 Inclusion & Nondiscrimination

ARTICLE XVI FINANCIAL RESPONSIBILITY

Sec. 1. Fiscal Year. The fiscal year of the League of Women Voters of Colorado shall commence on the first (1st) day of July of each year and end on the thirtieth (30) day of June of the following year.

Sec. 2. Financial Support.

~~a. Dues. Each member shall pay annual dues (except as provided for in the Policy and Procedure manual). Members-at-large pay dues directly to the LWVCO. Dues from members of SLUs will be collected by the unit secretary/treasurer and forwarded to the LWVCO.~~

~~b. National and State Per Member Payment. Each local League shall make a national per member payment (PMP) in the amount to be determined by the LWVUS and a state per member payment in the amount determined by a three-fifths (3/5) vote at the state Annual Meeting. National PMP and state per member payment are included in the dues paid by members-at-large and members of SLUs.~~

~~Sec. 2. Financial Support.~~

~~a. Dues. Each member shall pay annual dues (except as provided for in Article III, Sec.2, 3). Life Members) to the local League in which enrolled. Members-at-large pay dues directly to the LWVCO. Dues from members of SLUs will be collected by the unit secretary/treasurer and forwarded to the LWVCO.~~

~~b. National and State Per Member Payment. Each local League shall make a national per member payment (PMP) in the amount to be determined by the LWVUS and a state per member payment in the amount determined by a three-fifths (3/5) vote of the state convention. National PMP and state per member payment are included in the dues paid by members at large and members of SLUs.~~

~~c. When two (2) or more members reside at the same address in common household, the payment determined by the national and state conventions shall be made for the first member; a payment equal to one-half (1/2) times the payment shall be paid for each additional member.~~

~~d. A student is defined as an individual enrolled either full or part time in an accredited educational institution.~~

Commented [BH16]: This section was streamlined for simplicity and conciseness.

Policy 105.00:
https://s3.amazonaws.com/ClubExpressClubFiles/314195/documents/DRAFT_105.00-Inclusion_Nondiscrimination_794615259.pdf?AWSAccessKeyId=AKIA6MYUE6DNNCCDT4J&Expires=1617748617&response-content-disposition=inline%3B%20filename%3DDRAFT_105.00-Inclusion_Nondiscrimination.pdf&Signature=uK8cQfdex%2Fjv%2Bh5uWTWtAwQIvR4%3D

ARTICLE XVI NATIONAL CONVENTION AND COUNCIL

~~Sec. 1. National Convention/Council. The Board of Directors of the LWVCO at a meeting before the date on which names of delegates must be sent to the LWVUS shall elect delegates to the National Convention/Council in the number allowed by the LWVCO under the provisions of the bylaws of the LWVUS.~~

~~Sec. 1. National Convention. The board of directors of the LWVCO at a meeting before the date on which names of delegates must be sent to the LWVUS shall elect delegates to the national convention in the number allowed the LWVCO under the provisions of the bylaws of the LWVUS.~~

~~Sec. 2. National Council. The board of directors of the LWVCO, at a meeting before the date on which names of delegates must be sent to the LWVUS, shall elect delegates to the national council in the number allowed the LWVCO under the provisions of the bylaws of the LWVUS.~~

Commented [BH17]: Sections 1 & 2 were combined for simplicity and conciseness.

ARTICLE XVII INDEMNIFICATION

Sec. 1. Indemnification. The LWVCO shall indemnify any director, officer, specified representative or former director, officer or specified representative of the LWVCO or any person who may have served at its request against expenses actually and reasonably incurred by him or her in connection with the defense of any action, suit or proceeding, civil or criminal, in which s/he is made a party by reason of being or having been an officer or director of the LWVCO, except in relation to matters as to which s/he is adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of her/his duty to the LWVCO.

ARTICLE XVIII PARLIAMENTARY AUTHORITY

Sec. 1. Parliamentary Authority. The rules contained in Robert's Rules of Order Newly Revised shall govern the corporation in all cases to which they are applicable and in which they are not inconsistent with the bylaws of the League of Women Voters of Colorado.

ARTICLE XIX AMENDMENTS

Sec. 1. Amendments. These bylaws may be amended by a two-thirds (2/3) vote at any ~~convention/council~~Annual Meeting of the LWVCO using the following procedures:

a. Proposals for change shall be submitted by the ~~board~~Board of any local League, ILO, SLU, or by the state ~~board~~Board. Such proposed amendments shall be submitted in writing to the state ~~board~~Board at least three (3) months prior to the opening date of the convention.

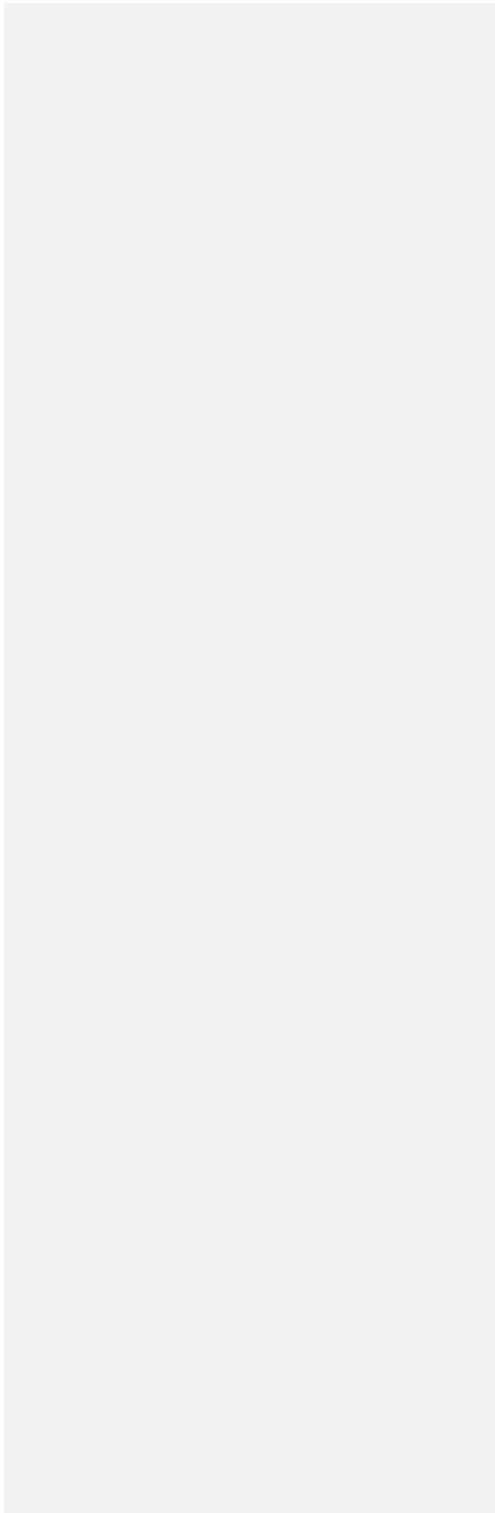
b. All such proposed amendments together with the recommendations of the ~~board~~Board of ~~directors~~Directors of the LWVCO shall be sent to the presidents/leaders of local Leagues and ILOs and to the leaders of SLUs at least two (2) months prior to the opening date of convention.

c. The presidents/leaders of local Leagues, ILOs and leaders of SLUs shall notify the members of their respective Leagues or units of the proposed amendments. Failure of any member to receive such notice shall not



invalidate amendments to the bylaws of the LWVCO.

BYLAWS



BYLAWS LEAGUE OF WOMEN VOTERS OF COLORADO

ARTICLE I NAME

Sec. 1. Name. The name of this organization shall be the League of Women Voters of Colorado hereinafter referred to in these bylaws as LWVCO. This state League is an integral part of the League of Women Voters of the United States (LWVUS).

Sec. 2. Principal Office. The principal office of the LWVCO shall be in the City and County of Denver or at such other place as the Board of Directors shall determine.

ARTICLE II PURPOSE AND POLICY

Sec. 1. Purpose. The purposes of the LWVCO are to promote political responsibility through informed and active participation in government and to act on selected governmental issues.

Sec. 2. Political Policy. The League shall not support or oppose any political party or any candidate.

ARTICLE III MEMBERSHIP

Sec. 1. Eligibility. Any person over the age of 16 who subscribes to the purposes and policy of the League shall be eligible for membership.

ARTICLE IV NONDISCRIMINATION

Sec. 1. Diversity, Equity, Inclusion, Nondiscrimination. The League is fully committed to ensure compliance in principle and practice with LWVCO's inclusion and nondiscrimination policy.

ARTICLE V POWERS OF MEMBERS

Sec. 1. Powers of Members. The powers of members are limited to those specified in Article XII Annual Meeting.

ARTICLE VI OFFICERS

Sec. 1. Enumeration and Election of Officers. The officers of the LWVCO shall be a president, one or more vice-presidents, a secretary and a treasurer for a two-year term. A president-elect may be elected for a one-year term the last year the president plans to serve. This officer will spend a year as president-elect under the current president and should plan to become president for the following two March 2021

years.

ARTICLE VII BOARD OF DIRECTORS

Sec. 1. Number, Manner of Selection and Term of Office. The Board of Directors shall consist of the officers of the LWVCO and at least five (5) but no more than fourteen (14) elected directors. The directors shall be elected for a two-year term by LWVCO membership at the Annual Meeting. Half of the directors (rounding up, if necessary) shall be elected in odd numbered years and half in even numbered years (rounding down, if necessary). If there are vacancies on the Board of Directors at the close of Annual Meeting, the Board may appoint directors, who shall be considered thereafter as elected directors.

Sec. 2. Qualifications. No person shall be elected or appointed or shall continue to serve as an officer or director of the corporation unless the person is a voting member of the LWVUS, enrolled in a local League, an ILO, a SLU, or as a member-at-large of the LWVCO.

Sec. 3. Vacancies. Any vacancy other than in the office of the president shall be filled, until the next Annual Meeting, by a majority vote of the remaining members of the Board. If there is a vacancy in the office of the President, the President Elect, if any, shall become President. If there is no President Elect, the 1st Vice President shall become President.

Sec. 4. Attendance. A Board member who is absent without permission from the President from three Board meetings during a calendar year may be considered to have resigned.

Sec. 5. Removal. A Board member may be removed by a 75% vote of the Board when, in the Board's judgment, it would be in the best interest of the LWVCO.

Sec. 6. Resignation. A Board member may resign at any time by giving written notice of resignation to the Board. The resignation is effective when the notice is received by the Board unless the notice specifies a later effective date.

Sec. 7. Compensation. Directors shall not receive any stated salaries or compensation for their services, but, by resolution of the Board, expenses may be allowed for attendance at any meeting of, or for, the Board

Sec. 8. Power and Duties. The Board of Directors shall have fiduciary responsibility and full charge of the property and business of the corporation with full power and authority to manage and conduct the same, subject to the instructions of the LWVCO membership. The Board shall plan and direct the work necessary to carry out Program, defined as "study and action on public policy issues" as adopted at the Annual Meeting. The LWVCO Board shall accept responsibility delegated to it by the Board of Directors of the LWVUS for the organization and development of local Leagues and guidance of ILOs and SLUs and for carrying out the Programs and action on issues and for promotion in the local Leagues of finance programs requisite to further the work of the League as a whole, including transmission of funds toward the support of adequate state and national budgets. In order to become fully recognized, a local League shall fulfill requirements of the state Board and the national Board.

Sec. 9. Regular Meetings. There shall be at least four (4) regular meetings of the Board of Directors annually. The president shall notify each member of the Board of Directors of all regular meetings by mail or by electronic means of communication at least ten (10) days before any such meeting, giving the time and place of the meeting. No action taken at any regular Board meetings attended by a majority of the members of the Board shall be invalidated because of the failure of any member or members of the Board to receive any notice properly sent or because of any irregularity in any notice actually received.

Sec. 10. Meeting by Alternative Means of Participation. Participation in a meeting by electronic or other means constitutes personal presence at the meeting. If action is taken by fewer than all members of the Board, the remaining members shall be notified promptly of that action.

Sec. 11. Emergency Meetings. The president shall call emergency meetings of the Board of Directors when she/he deems it necessary or upon the request of five (5) members of the Board.

Sec. 12. Quorum. A majority of the members of the Board of Directors shall constitute a quorum.

Sec. 13. Conflict of Interest. Every Board member will read and sign a conflict of interest form annually. See Policy and Procedure Manual.

Sec. 14. Any two (2) or more offices may be held by the same person except the offices of President and Secretary.

ARTICLE VIII EXECUTIVE COMMITTEE

Sec. 1. Executive Committee. This committee shall be composed of the elected officers of the Board. Its main purpose is to facilitate decision making between Board meetings or in urgent and crisis circumstances. Three (3) members of the Executive Committee shall constitute a quorum. Meetings may be held in person, by conference call or by other means of electronic communication. A full report of this committee meeting shall be presented to the next meeting of the Board.

ARTICLE IX NOMINATING COMMITTEE

Sec. 1. Nominating Committee. The nominating committee will consist of five (5) members, two (2) Board of Directors members and three (3) non-Board of Directors members. In addition, the President and the Executive Director shall serve as non-voting ex-officio members.

ARTICLE X EXECUTIVE DIRECTOR

Sec. 1. Executive Director. The Executive Director is hired and/or terminated by the votes of 2/3 of the Board. The Executive Director shall be the manager of all LWVCO activities and shall be responsible to the Board for the application and implementation of policies established by the Board in the operation of the agency. The Executive Director has day-to-day responsibility for the corporation, including hiring,

supervising and terminating other staff. The Executive Director shall be a non-voting ex-officio member of the Board and all Board committees and may attend all functions of the Board, with the exception of executive sessions to discuss matters relating to the Executive Director's performance or contract. The Executive Director's duties and responsibilities shall be further described in their contract. The Executive Director may not be related by blood, marriage or domestic partnership to any Board member.

ARTICLE XI COMMITTEES

Sec. 1. Committees. The state Board establishes standing committees and other committees as it may deem necessary to assist the Board in its work. The resolution establishing such committees shall state the purpose, timeline and authority of each committee. The designation and appointment of any such committee and the delegation thereto of authority shall not relieve the state Board of any responsibility imposed by law.

ARTICLE XII PROGRAM: ISSUES FOR STUDY AND ACTION

Sec. 1. Principles. The LWVUS government Principles adopted by the National Convention and supported by the League as a whole constitute the authorization for the adoption of Program.

Sec. 2. Program. The Program of the LWVCO shall consist of action to implement the Principles and those governmental issues chosen for concerted study and action as follows:

a. Local, ILO and SLU Boards may make suggestions for state Program to the state Board at least two(2) months prior to the Annual Meeting.

b. The state Board shall consider these suggestions and formulate a proposed Program which shall be sent with the final call to the Annual Meeting.

Sec. 3. Annual Meeting Action. The LWVCO membership shall adopt an agenda of issues by a majority vote on the proposed state Program recommended by the Board of Directors. Any suggestion for state study and action submitted to the state Board and not approved by the state Board may be adopted by a three-fifths (3/5) vote at the Annual Meeting.

Sec. 4. Member Action. Members may act in the name of the LWVCO only when authorized to do so by the Board of Directors of the LWVCO.

Sec. 5. League Action. Leagues may act in the name of the LWVCO only when authorized to do so by the Board of Directors of the LWVCO.

ARTICLE XIII ANNUAL MEETING

Sec. 1. Place, Date and Call. The Annual Meeting of the LWVCO shall be held annually, with the purpose of considering and authorizing its program for study and action, electing officers and directors of the Board of Directors, approving the organizational budget, and conducting other needed business.

Sec. 2. Composition. The Annual Meeting shall consist of:

a. VOTING MEMBERS (delegates)

- 1) The delegates of each local League (LL) and State League Unit (SLU) are determined as stated in the Policy Manual.
- 2) The members of the Board of Directors of the LWVCO.
- 3) Each delegate shall be entitled to one (1) vote only at the Annual Meeting, even though the delegate may be attending in two (2) or more LWVCO capacities.

b. OBSERVERS - Members of LLs, ILOs, SLUs, individual members-at-large and guests may attend as non-voting observers as space permits and/or by electronic means.

Sec. 3. Representation & Voting. The members of the LWVUS who are organized into recognized local Leagues in the State of Colorado shall be entitled to voting representation in the Annual Meeting provided in the Policy Manual.

Sec. 4. Quorum. Twenty percent (20%) of the possible number of voting delegates, other than the Board of Directors, shall constitute a quorum for the transaction of business at the Annual Meeting, if there is representation from at least fifty percent (50%) of the local Leagues.

ARTICLE XIV

RECOGNITION OF LOCAL LEAGUES, INTER-LEAGUE ORGANIZATIONS AND LEAGUE UNITS

Sec. 1. Local Leagues.

a. Local Leagues are those Leagues which have been so recognized by the LWVUS.

b. The LWVCO Board of Directors shall recommend to the Board of the LWVUS that it recognize as a local League any group of members of the LWVUS in any community within the state provided the group meets qualifying requirements for local Leagues.

Sec. 2. Inter-League Organization.

a. Members enrolled in local Leagues may create formal or informal ILOs in order to promote the purpose of the League and act on county, metropolitan or regional governmental matters of common concern.

b. ILOs shall be organized in conformity with qualifying requirements formulated by the national Board of Directors and adopted by the National Convention.

c. All funds held by an ILO from which recognition has been withdrawn shall be prorated among Leagues responsible for funding the ILO.

Sec. 3. State League Units. SLUs composed of members-at-large shall be organized at the discretion of the state Board and bear the same relationship to the state Board as units of a local League bear to the local League Board.

Sec. 4. Withdrawal of Recognition. The state Board may recommend to the national Board that recognition be withdrawn from a local League or ILO and may dissolve a SLU when it has been determined that there has been recurring failure to meet qualifying requirements. In the event of recurring failure of a local League to meet these qualifying requirements, the Board of Directors of the

LWVCO may recommend to the national Board that it withdraw recognition from the local League.

Sec. 5. Disposal of Funds and/or other Property.

a. When recognition has been withdrawn from a League organization, monies and securities which may at the time be owned by or under the control of that organization shall be paid to the LWVCO after the state and national per member payments and other obligations have been met.

b. All other property which may at the time be owned or under the control of the League or SLU shall be disposed of to such person, organization or corporation for such public, charitable or educational uses and purposes as the Board of the group in its absolute discretion may designate.

c. When recognition is withdrawn from an ILO or similar group, the funds remaining in the treasury after all obligations have been met shall be distributed in equal part to the local Leagues that constituted its membership.

**ARTICLE XV
MANAGEMENT**

Sec. 1. Staff. the Board of Directors is authorized to hire such staff as needed to carry out the purpose of the corporation.

Sec. 2. Books and Records. The LWVCO shall keep correct and complete books and records of account, minutes of the proceedings of its Board and such other records as may be necessary or advisable or required by law at the registered or principal office of the LWVCO. All books and records of the LWVCO may be inspected by a director for any proper purpose at any reasonable time, upon reasonable notice to the secretary of the LWVCO.

**ARTICLE XVI
FINANCIAL RESPONSIBILITY**

Sec. 1. Fiscal Year. The fiscal year of the League of Women Voters of Colorado shall commence on the first (1st) day of July of each year and end on the thirtieth (30) day of June of the following year.

Sec. 2. Financial Support.

a. **Dues.** Each member shall pay annual dues (except as provided for in the Policy and Procedure manual). Members-at-large pay dues directly to the LWVCO. Dues from members of SLUs will be collected by the unit secretary/treasurer and forwarded to the LWVCO.

b. **National and State Per Member Payment.** Each local League shall make a national per member payment (PMP) in the amount to be determined by the LWVUS and a state per member payment in the amount determined by a three-fifths (3/5) vote at the state Annual Meeting. National PMP and state per member payment are included in the dues paid by members-at-large and members of SLUs.

**ARTICLE XVII
NATIONAL CONVENTION AND COUNCIL**

Sec. 1. National Convention/Council the Board of Directors of the LWVCO at a meeting before the date on which names of delegates must be sent to the LWVUS shall elect delegates to the National Convention/Council in the number allowed by the LWVCO under the provisions of the bylaws of the

ARTICLE XVIII INDEMNIFICATION

Sec. 1. Indemnification. The LWVCO shall indemnify any director, officer, specified representative or former director, officer or specified representative of the LWVCO or any person who may have served at its request against expenses actually and reasonably incurred by him or her in connection with the defense of any action, suit or proceeding, civil or criminal, in which s/he is made a party by reason of being or having been an officer or director of the LWVCO, except in relation to matters as to which s/he is adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of her/his duty to the LWVCO.

ARTICLE XIX PARLIAMENTARY AUTHORITY

Sec. 1. Parliamentary Authority. The rules contained in Robert's Rules of Order Newly Revised shall govern the corporation in all cases to which they are applicable and in which they are not inconsistent with the bylaws of the League of Women Voters of Colorado.

ARTICLE XX AMENDMENTS

Sec. 1. Amendments. These bylaws may be amended by a two-thirds (2/3) vote at any Annual Meeting of the LWVCO using the following procedures:

a. Proposals for change shall be submitted by the Board of any local League, ILO, SLU, or by the state Board. Such proposed amendments shall be submitted in writing to the state Board at least three (3) months prior to the opening date of the Annual Meeting.

b. All such proposed amendments together with the recommendations of the Board of Directors of the LWVCO shall be sent to the presidents/leaders of local Leagues and ILOs and to the leaders of SLUs at least two (2) months prior to the opening date of the Annual Meeting.

c. The presidents/leaders of local Leagues, ILOs and leaders of SLUs shall notify the members of their respective Leagues or units of the proposed amendments. Failure of any member to receive such notice shall not invalidate amendments to the bylaws of the LWVCO.

League of Women Voters of Colorado

Proposed Budget FY2022

	Actual (through February 2021)	Budget (FY2021)	Projected Actual	Proposed Budget (FY2022)
Revenue				
Transfers from Savings & Investment				
3025 Trf from Investment Trust Funds	66,000.00	66,016.00	66,000.00	22,000.00
4690 Misc Income (Transfers from Money Mkt Fund)	-40,000.00	0.00	-30,000.00	30,000.00
Total Transfers	\$ 26,000.00	\$ 66,016.00	\$ 36,000.00	\$ 52,000.00
2500 PPP Loan	24,000.00	0.00	24,000.00	0.00
4000 Development				
4004 Direct Mail Drive - 100th Anniversary	6,530.00		6,530.00	0.00
4005 Direct Mail Drive - Voter Ed	416.00	15,000.00	7,500.00	10,000.00
4006 Direct Mail Drive - Advocacy		14,000.00	7,000.00	10,000.00
4007 Contributions - Restricted		20,000.00		5,000.00
4034 National Popular Vote Contribution Revenue	30,000.00		30,000.00	
Total 4007 Contributions - Restricted	\$ 30,000.00	\$ 20,000.00	\$ 30,000.00	\$ 5,000.00
4008 Contributions - Unrestricted	23,952.06	31,000.00	47,500.00	31,000.00
4009 Contributions - Board giving	3,130.20	2,000.00	3,500.00	2,000.00
4010 Fundraisers	16,301.00	60,000.00	35,000.00	50,000.00
4013 Colorado Gives	9,762.37	12,000.00	10,000.00	14,000.00
4020 Bequests	11,429.00	1,000.00	11,429.00	1,000.00
4021 Memorials		10,000.00	0.00	3,500.00
4025 Silent Auction		600.00	0.00	0.00
4030 Foundations &,Grants	7,848.95	50,000.00	7,848.95	
4033 LWVEF MDW Grants	7,750.00		7,750.00	
Total 4030 Foundations &,Grants	\$ 15,598.95	\$ 50,000.00	\$ 15,598.95	\$ 65,000.00
Total 4000 Development	\$ 117,119.58	\$ 215,600.00	\$ 174,057.95	\$ 191,500.00
4035 Memberships				
4040 PMP Membership	29,180.00	31,500.00	29,180.00	30,000.00
4045 MAL Dues		232.00	232.00	200.00
Total 4035 Memberships	\$ 29,180.00	\$ 31,732.00	\$ 29,412.00	\$ 30,200.00
4050 Local League Services	604.73	600.00	1,104.73	0.00
4200 Publications	40.00		50.00	0.00
4210 Ballot Issues Pamphlets	13,530.00	6,000.00	13,530.00	6,000.00
4219 Misc Publications	29.68			

Proposed elimination of Local League charge for use of Vote411

	Actual (through February 2021)	Budget (FY2021)	Projected Actual	Proposed Budget (FY2022)	
Total 4200 Publications	\$ 13,599.68	\$ 6,000.00	\$ 13,580.00	\$ 6,000.00	
4300 Meetings and Conferences	205.00				
4320 Making Democracy Work Day	930.00	5,500.00	930.00	1,000.00	
4330 Legislative Conference	1,000.00	5,500.00	1,000.00	1,000.00	
4360 LWVCO Annual Meeting		6,500.00	2,000.00	2,000.00	
Total 4300 Meetings and Conferences	\$ 2,135.00	\$ 17,500.00	\$ 3,930.00	\$ 4,000.00	
4600 Other Income					
4650 Interest/Dividend Income	13,114.45	20,000.00	19,671.68	20,000.00	
4655 Change in Investment Value	83,678.19		0.00	0.00	
4660 Centennial Merchandise Sales	30.00	1,000.00	30.00	0.00	
4690 Misc Income	250.00		250.00	0.00	
Total 4600 Other Income	\$ 97,072.64	\$ 21,000.00	\$ 19,951.68	\$ 20,000.00	
Total Revenue	\$ 309,711.63	\$ 358,448.00	\$ 302,036.36	\$ 303,700.00	
Gross Profit	\$ 309,711.63	\$ 358,448.00	\$ 302,036.36	\$ 303,700.00	
Expenditures					
5000 Development Expense		5,000.00	2,500.00	2,500.00	Direct mail costs
5004 Direct Mail - 100th Anniversary Expense	1,270.09				
5010 Fundraiser Event Costs	600.00	15,000.00	7,300.00		Fundraiser is netted out in revenues
Total 5000 Development Expense	\$ 1,870.09	\$ 20,000.00	\$ 9,800.00	\$ 2,500.00	
5050 Grants for LWVCO		35,000.00			
5054 LWVEF MDW Grant Expenses	4,115.00		5,115.00		
Total 5050 Grants for LWVCO	\$ 4,115.00	\$ 35,000.00	\$ 5,115.00	\$ 0.00	
5100 Membership Expense					
5115 MAL Per Member Payment	400.00	500.00	400.00	500.00	
5120 MAL Unit Start-up Expense		500.00	0.00	500.00	
5160 Member Services/Field Services		1,500.00	0.00	1,000.00	
Total 5100 Membership Expense	\$ 400.00	\$ 2,500.00	\$ 400.00	\$ 2,000.00	
5190 LWVCO Grants					
5193 Local League Grants	867.09	5,000.00	5,000.00	5,000.00	
5055 National Popular Vote Expenses	28,010.62		28,010.62		
Total 5193 Local League Grants	\$ 28,877.71	\$ 5,000.00	\$ 33,010.62	\$ 5,000.00	
5198 TRIP Payments		750.00	0.00	500.00	assumes fewer trips
Total 5190 LWVCO Grants	\$ 28,877.71	\$ 5,750.00	\$ 33,010.62	\$ 5,500.00	
5200 Publication Expense					
5235 Ballot Issues Pamphlet	9,144.48	6,000.00	9,144.48	6,000.00	
5240 Voter Service	75.00	40 2,000.00	150.00	500.00	

	Actual (through February 2021)	Budget (FY2021)	Projected Actual	Proposed Budget (FY2022)	
5250 Misc Publications	379.68		379.68	0.00	
Total 5200 Publication Expense	\$ 9,599.16	\$ 8,000.00	\$ 9,674.16	\$ 6,500.00	
5300 Meetings & Conferences Expense					
5320 Making Democracy Work Day Expenses		5,000.00	0.00	0.00	
5330 Legislative Conference Expenses		5,000.00	0.00	0.00	
5360 LWVCO Annual Meeting		10,000.00	5,000.00	5,000.00	
5380/5 LWVUS Convention/Council Exp		4,500.00	0.00	5,000.00	
Total 5300 Meetings & Conferences Expense	\$ 0.00	\$ 24,500.00	\$ 5,000.00	\$ 10,000.00	
6000 Office Expenses	150.68		226.02	300.00	
6005 Copier Leasing & Maintenance	1,462.32	3,506.00	2,193.48	2,500.00	
6030 Telephone/Internet	2,365.31	3,680.00	3,547.97	4,000.00	
6035 Insurance	564.52	3,612.00	3,612.00	4,000.00	
6036 Fees & Licenses	10.00	1,146.00	1,146.00	1,200.00	
6040 Office Supplies	813.63	1,954.00	1,220.45	2,000.00	
6050 Rent	13,400.00	22,971.00	20,100.00	24,000.00	
6060 Postage	561.49	337.00	842.24	1,000.00	
6090 Computer Software/Services	8,186.44	4,000.00	12,279.66	4,000.00	
Total 6000 Office Expenses	\$ 27,514.39	\$ 41,206.00	\$ 45,167.81	\$ 43,000.00	
6200 Personnel					
6210 Salaries	92,783.06	143,611.00	139,902.70	144,099.78	<i>assumes 3% increases</i>
6220 Employee Health Benefits	4,800.00	7,200.00	7,200.00	7,200.00	
6230 Employee Reimbursable Exp	908.58	2,500.00	2,500.00	2,500.00	
6235 ED Expenses	329.24	2,000.00	2,000.00	2,000.00	
6240 Advocate Expenses		1,000.00	0.00	1,000.00	
6245 Payroll Processing Fee	472.44	660.00	692.44	660.00	
6250 Contract Employee Costs	20,213.00	32,000.00	32,000.00	35,000.00	
6270 Employer Payroll Taxes	7,339.88	11,622.00	11,009.82	10,850.10	<i>assumes 3% increases</i>
Total 6200 Personnel	\$ 126,846.20	\$ 200,593.00	\$ 195,304.96	\$ 203,309.88	
6300 Services Expense	32.44				
6315 Professional Fees		2,000.00	2,000.00	3,500.00	<i>audit</i>
6320 Bank Charges		600.00	600.00	0.00	
6325 Investment Management Costs	4,554.91	6,420.00	6,073.21	6,420.00	
Total 6300 Services Expense	\$ 4,587.35	\$ 9,020.00	\$ 8,673.21	\$ 9,920.00	
6350 Other Expenses					
1201 Bad Debts	400.00	0.00	400.00	0.00	
6360 Board Expense	34.00	41 6,000.00	6,000.00	5,000.00	<i>Strategic plan facilitation</i>

	Actual (through February 2021)	Budget (FY2021)	Projected Actual	Proposed Budget (FY2022)	
6361 DEI Training				3,000.00	
6365 Board Projects	375.00		375.00	375.00	BOD trainings
6370 Prof. Development Expense		600.00	600.00	600.00	staff trainings
6380 President's Discretionary Exp	340.60	1,200.00	1,200.00	1,200.00	
6390 Centennial Events & Products	-42.00		0.00	0.00	
Total 6350 Other Expenses	\$ 1,107.60	\$ 7,800.00	\$ 8,175.00	\$ 10,175.00	
6500 Outreach					
6510 PR/Media	15.23	1,500.00	1,500.00	1,500.00	
6530 Affiliations	1,741.50	2,000.00	2,000.00	2,000.00	
6540 Program Advocacy		1,000.00	1,000.00	1,000.00	LAC expenses
6550 Vote411 LWVUS Expense	6,000.00	6,000.00	6,000.00	6,000.00	
Total 6500 Outreach	\$ 7,756.73	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	
Total Expenditures	\$ 212,674.23	\$ 364,869.00	\$ 330,820.76	\$ 303,404.88	
Net Operating Revenue	\$ 97,037.40	-\$ 6,421.00	-\$ 28,784.40	\$ 295.12	
Net Revenue	\$ 97,037.40	-\$ 6,421.00	-\$ 28,784.40	\$ 295.12	

As adopted by Board of Directors, March 10, 2021



SUGGESTED CHANGES TO POSITIONS FOR ACTION

The LWV Colorado received from the following Leagues four suggestions for non-recommended items to be consider at the LWVCO 2021 Annual Meeting: LWV LaPlata, LWV Boulder County, LWV Larimer County, LWV Montezuma County, LWV Jefferson County, LWV Denver, LWV San Luis Valley, and LWV Greeley-Weld County.

Following are the requests with responses from the LWV Colorado Board.

1. Law Enforcement – request from Denver to add the following statement: Support for law enforcement that is responsive and accountable to the public and operates according to best policing practices.

Response: It is not necessary to add this statement. Position in Brief – *Local governments should be accountable, responsive, flexible, efficient, effective, able to raise enough revenues to perform their duties, and have adequate constitutional and statutory powers to cope effectively. (p. 11)*

2. Hydraulic Fracturing – LWV Greeley-Weld County – Possible review of Hydraulic Fracturing so that it meets the needs of Weld County to advocate for local control to ensure the safety of schools and residential areas.

Response: A position related to this already exists. Position – *LWVCO supports policies that enhance public participation in the permitting and monitoring of oil and gas operations in the state. LWVCO supports efforts to improve coordination with local governmental units for environmental management and wise land use. We support strong environmental regulation for water quality, air quality, and those that impact human health. . . (p. 58)*

3. Healthcare – LWV Larimer

- a. Study the components of science-based public health infrastructure.

Response: Being able to delineate the components of science-based public health infrastructure would provide a strong argument in favor of this approach, though definitions are needed. This would be a limited study.

- b. i. Require all Health Care Providers to participate in health programs which serve low-income and elderly populations.

Response: The definition of physician can include some one that preserves or restores health, practices medicine, and/or the art of healing. Using this definition, the LWV Colorado Board recommends adding the list supplied in the request and placing it in parenthesis after the word physician. The list can either just be added to or if preferred, voted on at the annual meeting.

- b.ii. Reimbursement of in-home care as an efficient use of our health care dollars.

Response: A position already exists: *Promote a health care system for the US that provides affordable access to a basic level of quality care . . . (p. 14)* In-home care can meet these criteria.

4. Item #4 is direction to the board or is addressed in another item (e.g., 3.b.i.)



NOMINATING COMMITTEE REPORT

BOARD OF DIRECTORS, 2021-2022

Officers:

President: **Karen Sheek** (2022) Cortez/Montezuma

President Elect: **Vacant**, one year term

Vice President: Barb Whinery (2022) Greeley-Weld

Secretary: Irene Tynes (2022) Denver

Treasurer: **Bonnie Seals** (2023) **Returning**

Directors:

Director-at large: Lena Brown (2022)

Director-at-Large: Mandy Nuku (2022) Boulder

Director, Local League Support: Lois Adams, (2022) Pueblo

~~Director, Technology: **Rionda Osman** (2021)~~

Director, Action and Advocacy: Toni Larsen (2022)

~~Director, Voter Service: **Gerry Cummins** (2021)~~

Director-At-Large: Beth Malmskog (2022) Pikes Peak

~~Director-At-Large: **CJ Larkin** (2021) Denver~~

Director-At-Large, Voter service (succession plan for Voter Service): **Steve Coddington**, (2022)

Director, Fund Development: Unidentified

New and returning Board members, 2021-2023:

Treasurer: **Bonnie Seals** (2023) **Returning**

Director at Large: Chris Humphries. Strengths: Identifying barriers to participation in elections and in League. Passion and willingness to work. Denver LWV

Director at Large: Veniece Miller. Strengths: Youth engagement. Internships with Attorney General, Michael Bennet, International Law Institute

Director at Large: Camila Navarrette. Strengths: Works with Colorado Health Initiative. Strong communications-digital-multimedia skills. Passionate about fiscal reform.

Director at Large: Sharon Davis. Strengths: International perspective. International issue advocacy experience. Currently an international management consultant capable of both seeing the big picture and devising a way to reach the future goal. Larimer LWV

CHANGES:

Adjust president's term of office to reflect Karen's wishes, she completes a two-year term in 2022. No president-elect was identified.

No Fund Development director was identified.

CONSTITUTION OF THE NOMINATING COMMITTEE:

The terms of the two non-board members are ending in May. Both Connie Fox and Ruth Nerenberg are willing to return. Non-board member Chris Humphries has been recommended for the board, and so she would not be eligible to re-join the nominating committee next year as a non-member. Ruth would like not to chair this committee in 2021-23. A non-board committee member should be solicited from the membership, either at or before the Convention. We would like to know the board's decision concerning who should chair.

RECOMMENDATIONS TO THE BOARD:

1. We recommend that the board have a retreat as soon as possible, and as part of that retreat, new members be partnered with those serving a second term for help, advice, and mentoring.
2. We also recommend that this retreat include a discussion of board needs, so new members may find their place.
3. We recommend returning board members think about whether they would like to be president eventually, and volunteer for appointment as president elect, in accordance with bylaws and board policies for filling vacancies.
4. Because people do not have the background or are unavailable or unwilling to chair a large fundraiser as a volunteer, we recommend that the board hire an event planner for Leaders of Democracy, and that this person take into account that the size of the state precludes many local leagues from participating in a large single event held in person in Denver.
5. We recommend that a Development Director, either full or part time, be hired to spearhead fundraising events, search for grants, and devise other fundraising strategies.

Respectfully submitted,

Ruth Nerenberg, Nominating Committee Chair

Connie Fox, non-board member

Chris Humphries, non-board member

Barbara Whinery, board member

Beth Malmskog, board member



ANNUAL REPORTS of LWVCO BOARD OF DIRECTORS 2020-2021

Officers

President	Karen Sheek (LWV Montezuma)
Vice-President	Barbara Whinery (LWV Greeley-Weld)
Secretary	Irene Tynes (LWV Denver)
Treasurer	Bonnie Seals (Ester Park)

Directors

Director, Local League Support	Lois Adams (LWV Pueblo)
Director, Special Projects	Lena Brown (LWV Arapahoe/Douglas)
Co-Director, Voter Service	Steve Coddington (LWV Denver)
Co-Director, Voter Service	Gerry Cummins (LWV Arapahoe/Douglas)
Director, Action & Advocacy	Toni Larson (LWV Denver)
Director, Redistricting	Beth Malmskog (LWV Pikes Peak Region)
Director, DEI	Mandy Nuku (LWV Boulder)
Director, Technology	Rionda Osman (LWV Boulder)

Staff

Executive Director	Beth Hendrix
Operations Manager	Cameron Manning
Legislative Liaison	Andrea Wilkins

Off Board Committee Chairs

Investment Committee Chair	Elizabeth Black (LWV Boulder)
Grant Committee Chair	Liz Nick (LWV Boulder)
Nominating Committee Chair	Ruth Nerenberg (LWV Pueblo)



Legislative Action Committee

Government

Campaign Finance	Jody Deschenes
Campaign Finance	Peggy Leech
Criminal Justice	Kimberly Grogan
Elections	Fern Black
Equity & Fiscal	Harry Hempy
Initiatives/Referendums	Gerry Cummins
Judicial	Frank Bennett
Juvenile Justice	Carla Bennett
National Popular Vote	Holly Monkman
National Popular Vote	Linda Sorauf
Voting Methods	Ceal Ruffing
Voting Methods	Celeste Landry

Natural Resources

Energy	Sigrid Higdon
Climate Change/Environment	American Sherwood
Climate Change/Environment	Sara Streight
Climate Change/Environment	Ann Sutton
Natural Resources	Jeannette Hillery
Oil & Gas	Sarah Pitts

Social Policy

Children's Support System	Carla Bennett
Education	Helen Tuttle
Education, Civil Rights	Angie Layton
Gun Safety	Patty Cordova
Gun Safety	Jean Fredlund
Healthcare	Beth DeHaven
Healthcare	Carol Pace
Healthcare - Behavioral	Marcia Marshall
Higher Education	Toni Larson
Affordable Housing	Jo Feder
Affordable Housing	Kathy Smith
Immigration	Marge Norskog
Reproductive Choice	Marcia Helfant

Legislative Letter Editors

Hannah Rain Crowe, Cameron Manning, Andrea Wilkins



President and Executive Director End-of-Year Report Karen Sheek and Beth Hendrix

The League's 100th year proved to be one of our more challenging. With the pandemic, we were required to find new ways to stay in touch and continue our work — and find new ways we did! We may all be suffering from ZOOM fatigue, but we were able to creatively use technology to conduct business and provide Colorado voters throughout the state with opportunities to learn about ballot issues, meet their candidates, and learn about challenges to our democracy. LWVLP developed an excellent Candidates Forum Zoom Handbook which they graciously shared with Leagues throughout the state. There was a spirit of collaboration and willingness to help one another that enabled Leagues statewide to continue to function, especially during this most important 2020 election year. Kudos to each of you for rising to the challenge!

Some highlights:

- LWVCO, on behalf of all Colorado Leagues, accepted the Medallion Award from the National Association of Secretaries of State for our tireless work on educating Colorado's electorate.
- LWVCO partnered with the National Popular Vote (NPV) Campaign, including:
 - the collaborative creation of radio ads promoting NPV
 - Board President Karen Sheek and Sen. Mike Foote met with editorial staff at a number of newspapers requesting their endorsement of the NPV
 - League membership manned phone banks to encourage support of the NPV
 - Proposition 113, National Popular Vote Interstate Compact Referendum, passed with 52.33% of the vote
 - In addition to Colorado signing onto the NPV Interstate Compact, Colorado became the first state in which the NPV won at the polls!
- We're continuing to work on redistricting by monitoring the selection of Colorado's two independent redistricting commissions and will be empowering our Redistricting Observer Corps shortly as we near the arrival of 2020 Census data;
- We're writing and publishing a white paper, *The Effectiveness of Colorado's Voting and Elections Systems*. When complete, it will be distributed to LWVUS and other state Leagues to serve as an educational resource as states work to develop elections systems as secure and user-friendly as Colorado's.
- LWVCO made advocacy trainings available across the state, with plans to provide this training quarterly.
- The LAC recruited members statewide. It is geographically more diverse and includes three college students; every other meeting is held on a Saturday to allow for greater inclusivity.
- Justice, Equity, Diversity and Inclusion has been a Board focus; the JEDI Committee was formed, and a trainer was brought in to work with the Board, with follow-up trainings to continue. In concert with the Joint By-laws and Policies & Procedures Committee, work is being done to create an inclusive

DEI/Non-Discrimination Policy. The Legislative Action Committee continues to review all potential legislation through a DEI lens, and the Nominating Committee was successful in presenting a slate of candidates to the Board that reflects our desire to be more inclusive.

- The By-laws have been updated to streamline and modernize the language and remove elements that were policies or procedures rather than bylaws.
- The Board took an active role in fundraising this year by participating as Ambassadors for the Leaders of Democracy virtual fundraising event.
- Presidents Calls are continuing to ensure strong communications and collaboration amongst and between all Colorado Leagues.
- LWVCO is a ClubExpress Pilot Site, with Larimer County and Boulder County, for testing a data link to LWVUS that will streamline membership management and simplify our data exchanges with LWVUS. Leadership believes that the ClubExpress/ LWVUS coordination will be labor-saving for us all. The less time we expend in administrative tasks, the more time we will have to do the work we love.
- LWVCO is continuing to make a concerted effort to increase our visibility and impacts through print articles, mentions on TV and radio and online media that reference the work of the League. These are posted in the news module on the website homepage.

Work continues on defining Board and staff roles as we shift from a working Board to a “governing Board that works,” with the ultimate goal of having an organization with a governing Board. As we transition, we are also keeping our vision focused on the Voter Services and Advocacy, which are the very foundation of what the League does. We are examining ways to be more efficient in these areas and as things change — as they always are — how might we adjust our focus and strategy to use all of our resources most effectively? That’s the question and will require vision, collaboration, and a willingness to change.

Each member of the LWVCO Board of Directors exemplifies their commitment to LWVCO through their time, talent, and treasure – we regularly have 100% attendance at meetings, and all have contributed their expertise and their hard-earned money to support the organization. For this, we are truly grateful!

We’ll distribute a survey at Convention to gauge how LWVCO is meeting the needs of Colorado Leagues and where additional support is needed. We look forward to learning the results so that we might continue to grow and increase services and activities. We’re available to discuss ideas and concerns, answer questions, and provide support as needed -- please don’t hesitate to contact us.

Last but certainly not least, THANK YOU for your dedication and work for the League and for our great democracy, which has bent this year but not broken.

Gratefully,

Karen Sheek
President

Beth Hendrix
Executive Director



LWVCO MEMBERSHIP COUNT 2010-2020

League	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Adams	20	26	30	24	25	23	26	26	35	33	36
Arapahoe/Douglas	109	91	92	85	79	102	80	79	78	70	75
Archuleta	N/A	2	6	6	7	6	6	4	5	5	5
Boulder	288	221	219	189	172	161	169	172	166	173	201
Chaffee	108	76	65	58	50	57	60	65	53	61	55
Denver	262	273	228	235	227	237	240	252	276	298	352
Estes Park	92	86	61	64	57	62	44	48	45	49	49
Greeley/Weld	68	55	47	42	36	37	39	35	35	40	34
Gunnison	40	56	47	42	40	37	38	36	41	42	48
Jefferson	156	176	170	148	154	153	154	144	149	161	169
Larimer	269	238	205	183	166	156	154	158	142	137	140
La Plata	129	88	84	84	85	97	94	89	79	82	89
Mesa	44	57	73	69	66	60	42	41	45	62	58
Montezuma	36	31	29	24	27	23	25	32	30	18	22
Montrose	53	45	39	47	36	23	25	29	28	33	29
Pikes Peak	105	78	70	57	68	68	74	87	93	112	134
Pueblo	61	47	50	48	41	47	54	55	56	55	62
Sterling	N/A	10	8	8	8	10	11	12	9	9	10
LWVCO MAL*	7	17	5	8	10	12	11	23	39	24	76
TOTALS	1847	1667	1528	1421	1354	1371	1346	1387	1404	1464	1644

BOLD indicate the HIGH for this 10-yr period.

ITALICS indicate the LOW for this 10-yr period.

FYI: Counts are made in February of each year.

**Members At Large are either members of a state League unit or not affiliated to a local League and are supported directly by the State League.*



Advocacy Report

Submitted by
Toni Larson, Director Action and Advocacy
and
Andrea Wilkins, Staff Legislative Liaison

It is likely an understatement to say the 2020 session of the state legislature was the most unusual in Colorado state history. A shut-down caused by COVID-19, a worldwide pandemic, changed the agendas of legislators and of procedures in general. Legislators were challenged by how to manage Colorado state's business and yet keep people safe. Due to a recess, the legislature scheduled to end early in May was still in session in June.

The final week of the 2020 legislative session was heavily focused on finalizing the state budget and a variety of measures aimed at generating needed revenue, as policymakers struggled to establish a path toward economic recovery. Budget cuts were necessary to compensate for a projected \$3 billion revenue shortfall stemming from the COVID-19 pandemic. The \$30.3 billion budget represents a 25% decrease from current spending levels. Some of the biggest cuts were made to K-12 education and higher education. Federal stimulus payments are helping with some of the budget shortfall and the June revenue forecast indicates that more revenue may become available than initially anticipated, largely because of the elimination of certain tax breaks approved through HB 1420. Given the deeply concerning fiscal reality in the state, the General Assembly passed several bills in the final days of the session aimed at generating revenue.

In 2020, the legislature held a short special session to address issues of particular concern related to the pandemic. The pandemic continues during the 2021 session of the Colorado legislature; the legislature convened for three days to address critical legislation and then recessed for a month in hopes that the pandemic might lessen. With the introduction of vaccines but still with a lot of restraint, the legislature came back into session a month later.

Close to 25 people serve as volunteer lobbyists for the League of Women Voters to Colorado. These people, who are experts in their selected lobbying areas, cover over 100 bills in a wide range of topics of interest to the League but also to the state.

We're branching out and working more with our Congressional delegation; we've held a number of webinars on COVID stimulus and the For The People Act featuring our federal Congresspeople.

We're activating a Redistricting Observer Corps to ensure Colorado's new independent commissions are implementing Amendments Y&Z according to voter intent, and we've appointed an observer to monitor the investigations into discrimination and harassment allegations at the Colorado Judiciary.

For a detailed description of League action in 2020 and 2021, see the updated *Positions for Action* (LWV Colorado 2021), planned to be available in summer of 2021, as well as the [Legislative Action Report](#).



Voter Service Report 2020-2021

In the year of COVID with no gathering of groups and a contentious election year, the League of Women Voters had to look for alternative ways to reach the public with our nonpartisan election information. The use of technology was key to our efforts – by virtual platforms (zoom), websites (VOTE411 and lwvcolorado.org) and the use of social media.

Ballot Issues

There were 11 state-wide ballot issues on the ballot in November 2020. A number of volunteers researched, wrote and published *Ballot Issues 2020*. Our printer printed 42,000 copies in English and 5,000 copies in Spanish. These pamphlets were then distributed throughout Colorado through our network of local Leagues and other contacts. In addition to the printed *Ballot Issues*, resources provided for local Leagues included a prepared speech for Ballot Issue presentations, a PowerPoint to accompany the speech, and videotaped presentations of the ballot issues. All of these resources were available in English and Spanish.

Researchers: Amendment B – Gallagher Amendment Repeal, Sonya Pennock, Arapahoe/Douglas
Amendment C – Charitable Gaming Activities, Gerry Cummins, LWVCO Voter Service
Amendment 76 – Citizenship Qualifications of Electors, Fern Black, Arapahoe/Douglas
Amendment 77 – Approval of Casino Bets & Games, Diane Young, Denver
Proposition EE – Cigarette, Tobacco & Nicotine Tax, Deb Armbruster, Arap/Douglas
Proposition 113 – National Popular Vote, Steve Coddington, LWVCO & Denver
Proposition 114 – Reintroduction of Gray Wolves, Jeanette Hillery, Boulder County
Proposition 115 – Prohibit Late-Term Abortions, Gaythia Weis, Boulder County
Proposition 116 – Reduce State Income Tax Rate, Lis Brown, Denver
Proposition 117 – Voter Approval of Fee-Based Enterprises, Trish Pegram, LaPlata
Proposition 118 – Paid Family & Medical Leave Insurance Program, Andrea Wilkens, LWVCO Lobbyist

PowerPoint: Bobbie Heisterkamp, Denver

Editors: Gerry Cummins, LWVCO, & Patty Schoedler, Jefferson County

Spanish Translator: Martin Bettor

Staff: Beth Hendrix, Executive Director & Cameron Manning, Director of Operations

Video Readers: Ryan Seals (English) and Andrea Worcester (Spanish)

VOTE411 – Cath Perrone

The League's award-winning online Voter Guide [VOTE411.org](https://vote411.org) went live on February 4, 2020 for the Presidential Primary. In Colorado, more than 91,000 voters used VOTE411, and there was a 257% increase in statewide VOTE411 usage between 2017–2019.

For the General Election in November 2020, we were live on October 1st, 2020 with every race and issue that appeared on Colorado ballots posted on [VOTE411.org](https://vote411.org). All in, there were 262 races with 537 candidates and 134 referendum posted for the Nov 2020 Election. During 2020, over 107,000 Colorado voters turned to [VOTE411.org](https://vote411.org) for their election information.

The General Election revealed misinformation being spread that was causing disenfranchisement among some voters. The League used [VOTE411.org](https://vote411.org) as one of the tools to provide voters reliable, up-to-date election information. As wildfires and a pandemic caused epic challenges for our Election Officials, the League supported their efforts posting accurate info on how to register, where to drop-off ballots and more in this easy-to-use 24/7 online resource. The VOTE411.org Team worked to empower voters to make ensure their voices were heard.

In July 2020 Colorado was part of the LWVUS launch of the complete [VOTE411.org/es](https://vote411.org/es) Spanish website – meaning that all our VOTE411 election information was now available to Spanish speaking voters! All Colorado candidates were offered the opportunity to respond in both English and Spanish. All of the Colorado ballot issues and election information was posted in both languages and will be going forward.

SQUINT – Rionda Osman

LWVCO was contacted by MITRE Corporation, under contract with Homeland Security, and LWV Alexandria, VA, asking the League to participate in the SQUINT program. After speaking with the program director at MITRE, the LWVCO Board approved our participation on 9 July. The SQUINT project monitored social media for misinformation and disinformation surrounding the November Election 2020.

Volunteers were recruited through an enrollment form posted online, and by July 31 we had our first slate of volunteers. A second call to sign up was sent out September 7, 2020. We had approximately 50 enrollees.

These volunteers worked with the electoral security team at the Secretary of State's Office. When the SQUINTers report incorrect or misleading election information found on social media, the security specialists at the Colorado Secretary of State's Office received a report. The League supported their efforts to combat misinformation and disinformation.

There is a webpage: [LWVCO SQUINT webpage](https://lwwco.org/squint) and documentation has been posted in the Document Library at lwwcolorado.org.

Your Voice, Your Vote

Your Voice Your Vote (YVYV), a publication with information on voter registration and election procedures, was updated to include recent changes in law regarding voter registration and the change in the Secretary of State's website for voters from 'govotecolorado.com' to 'GoVoteColorado.gov'. The Approval Voting minority party has been added.

Send A Message

Send a Message, a directory of elected officials, is being updated and ready to print at this writing. It is available to local Leagues and to the public.

Voter Registration at Naturalization Ceremonies

Due to COVID restrictions, the League has been unable to provide voter registration at Naturalization Ceremonies for new citizens. That project has been suspended for the time being.

Gerry Cummins
Director, Voter Service
League of Women Voters of Colorado



FUND DEVELOPMENT REPORT

FUND DEVELOPMENT COMMITTEE: Barb Mattison, chair; Beth Hendrix, LWVCO Executive Director; Ann Bryan, LWV Boulder County; Lisa Runkel; Tori Meyers

PAST: LWVCO ended fiscal year 2020 on June 30, 2020 with development figures accounting for 73.3% of actual revenues; development accounted for 42.3% of the FY20 budgeted revenues.

PRESENT: The LWVCO Fund Development Committee created a development plan for fiscal year 2021 that was approved by the Board in March 2020, just ahead of the pandemic; this development plan accounts for 60.1% of LWVCO's budgeted revenues. While things have certainly shifted due to COVID restrictions, we're maintaining our momentum; development currently accounts for 43.9% of year-to-date revenues, with a number of activities, proposals and pledges pending.

<u>Fundraising Activity</u>	<u>Budget</u>	<u>Results as of 4.5.21</u>
Planned Giving Program	\$1,000	\$11,429
Memorials & Honors	\$10,000	\$1,250
Grants	\$50,000	\$15,599
Unrestricted Donations	\$31,000	\$27,484
Restricted Donations	\$20,000	\$30,000
Community Shares	\$0	see note below
Leader of Democracy	\$45,000	\$28,331
Direct Mail Appeals (2)	\$29,000	\$6,530 (1)
Making Democracy Work! Day	\$500	\$930
Colorado Gives Day	\$12,000	\$10,500
Legislative Conference	\$500	\$1,000

FUTURE: Development activities account for 63.1% of the proposed FY22 budget. Barb Mattison is 'retiring' as chair of the Fund Development Committee and deserves major **KUDOS** for her strong and excellent work in structuring LWVCO's development activities!!

COMMUNITY SHARES WORKPLACE GIVING PROGRAM: LWVCO applied to this highly competitive program in May 2019 and were accepted in December 2019; our information was added to nonprofit partner materials in 2020 and promoted as a potential donation site. The Fund Development Committee suggested these incoming funds, potentially coming from workplaces statewide, be shared with Colorado Leagues; it was agreed that division based on member numbers would be most equitable. A proposal requesting that 50% of Community Shares actual revenues be proactively shared with Colorado Leagues twice each year (January & July), divided based upon membership numbers given to LWVUS on 2/1 of that year, was presented to the Board and approved unanimously in April 2021. These funds are to be used as each Colorado League sees fit; no reporting is required. While no funds have been received by LWVCO from Community Shares at the time of Final Call, we've received an initial donor report showing that 12 initial donors have pledged just over \$22,000, and we expect more donors to sign up as time goes on. The LWVCO Board of Directors and Executive Director are very pleased to be able to offer significant funding to Colorado Leagues to support general operations.

League of Women Voters of Colorado

STATEMENT OF FINANCIAL POSITION

As of June 30, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1005 Old Checking	0.00
1006 FirstBank Money Market Savings	5,000.48
1007 Checking-2157	25,708.21
1013 Investment Fund at ITC	522,010.72
1014 Future Fund at ITC	104,530.63
1015 Stock Donation Account at ITC	0.04
1102 PayPal Account	0.00
Total Bank Accounts	\$657,250.08
Accounts Receivable	
1200 Accounts Receivable	16,201.55
Total Accounts Receivable	\$16,201.55
Other Current Assets	
1199 Undeposited Funds	0.00
12000 *Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$673,451.63
Other Assets	
1420 Rent Deposit	717.00
1470 Equipment	10,886.74
1475 Accum Depreciation Equipment	-10,886.76
Total Other Assets	\$716.98
TOTAL ASSETS	\$674,168.61

League of Women Voters of Colorado

STATEMENT OF FINANCIAL POSITION

As of June 30, 2020

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	3,271.86
Total Accounts Payable	\$3,271.86
Other Current Liabilities	
2040 Due To/From Ed Fund	0.00
2041 Due To/From LWVCO	0.00
2100 Payroll Liabilities	
2105 Federal WH Tax Payable	0.00
2110 Social Security Tax Payable	0.00
2115 Medicare Tax Payable	0.00
2120 Colorado WH Tax Payable	0.00
2125 Denver Occ Tax Payable	0.00
Total 2100 Payroll Liabilities	0.00
2200 Sales Tax Payable	0.62
2230 Denver Sales Tax Payable	0.23
2231 Colorado Sales Tax Payable	-27.11
2232 RTD/CD/FD Tax Payable	-10.06
2250 Sales Tax Clearing	-0.18
Total 2200 Sales Tax Payable	-36.50
Colorado Dept of Revenue Payable	28.78
Manager of Finance Payable	23.57
Sales Tax Agency Payable	0.00
Total Other Current Liabilities	\$15.85
Total Current Liabilities	\$3,287.71

League of Women Voters of Colorado

STATEMENT OF FINANCIAL POSITION

As of June 30, 2020

	TOTAL
Long-Term Liabilities	
2400 Local League Ed Funds	
2401 Boulder County Ed Fund	25.00
2402 Larimer County Ed Fund	3,245.68
2403 Jefferson County Ed Fund	0.00
2404 Denver Ed Fund	162.50
2405 Pikes peak Region	18.21
2406 Routt County Ed Fund	0.00
2407 Pueblo Ed Fund	122.88
2408 Greely-Weld County Ed Fund	1,035.00
2409 Mesa County Ed Fund	4,223.92
2411 Estes Park Ed Fund	0.00
2412 Arapahoe & Douglas Ed Fund	0.00
2413 LaPlata County Ed Fund	391.41
2414 Gunnison Ed Fund	488.15
2417 Montrose Ed Fund	990.50
2419 Adams Count Ed Fund	0.00
2420 Archuleta County Ed Fund	404.73
2423 Chaffee County Ed Fund	32.66
2424 Montezuma County Ed Fund	165.45
2425 San Luis Valley Ed Fund	1,659.13
Total 2400 Local League Ed Funds	12,965.22
Total Long-Term Liabilities	\$12,965.22
Total Liabilities	\$16,252.93
Equity	
3000 Equity Opening Balance	741,470.72
3055 Change in Investment Value	2,357.35
32000 Unrestricted Net Assets	21,085.61
3900 Retained Earnings	-35,515.04
Net Revenue	-71,482.96
Total Equity	\$657,915.68
TOTAL LIABILITIES AND EQUITY	\$674,168.61

League of Women Voters of Colorado

STATEMENT OF ACTIVITY

July 2019 - June 2020

	TOTAL
Revenue	
4000 Development	
4005 Direct Mail Drive - Voter Ed	10,617.50
4006 Direct Mail Drive - Advocacy	11,190.00
4007 Contributions - Restricted	
4034 Brown Bag/NPV Project	10,000.00
Total 4007 Contributions - Restricted	10,000.00
4008 Contributions - Unrestricted	23,808.13
4009 Contributions - Board giving	1,579.79
4013 Colorado Gives	9,926.69
4015 Car Donations	172.00
4020 Bequests	36,286.00
4021 Memorials	300.00
4025 Silent Auction	30.00
4030 Foundations &,Grants	10,750.00
4031 LWVEF Voter Services Grants	262.50
4032 LWVEF Advocacy Grants	7,250.00
4033 LWVEF MDW Grants	19,550.00
Total 4030 Foundations &,Grants	37,812.50
Total 4000 Development	141,722.61
4035 Memberships	0.00
4040 PMP Membership	29,250.00
4045 MAL Dues	320.00
Total 4035 Memberships	29,570.00
4050 Local League Services	1,400.00
4200 Publications	97.00
4210 Ballot Issues Pamphlets	2,831.64
Total 4200 Publications	2,928.64
4300 Meetings and Conferences	0.00
4320 Making Democracy Work Day	5,665.00
4330 Legislative Conference	4,569.37
Total 4300 Meetings and Conferences	10,234.37
4600 Other Income	
4650 Interest/Dividend Income	21,579.66
4655 Change in Investment Value	-24,761.82
4660 Centennial Merchandise Sales	1,059.05
4690 Misc Income	0.03
Total 4600 Other Income	-2,123.08

League of Women Voters of Colorado

STATEMENT OF ACTIVITY

July 2019 - June 2020

	TOTAL
Sales	10,000.00
Total Revenue	\$193,732.54
GROSS PROFIT	\$193,732.54
Expenditures	
5000 Development Expense	
5005 Direct Mail - Voter Ed Expense	1,286.06
5006 Direct Mail - Advocacy Expense	1,376.05
5010 Fundraiser Event Costs	0.00
Total 5000 Development Expense	2,662.11
5050 Grants for LWVCO	
5051 LWVEF Voter Svcs Grant Expenses	160.88
5052 LWVEF Advocacy Grant Expenses	
5052.1 LWVEF PPFM grant expenses	2,250.00
5052.2 LWVEF ERA Grant Expenses	583.89
Total 5052 LWVEF Advocacy Grant Expenses	2,833.89
5054 LWVEF MDW Grant Expenses	12,524.09
Total 5050 Grants for LWVCO	15,518.86
5100 Membership Expense	
5115 MAL Per Member Payment	112.00
Total 5100 Membership Expense	112.00
5190 LWVCO Grants	
5193 Local League Grants	4,088.15
5055 Brown bag/NPV Local Leag Exp	66.47
Total 5193 Local League Grants	4,154.62
5198 TRIP Payments	120.80
Total 5190 LWVCO Grants	4,275.42
5200 Publication Expense	
5235 Ballot Issues Pamphlet	4,996.77
5240 Voter Service	2,910.92
Total 5200 Publication Expense	7,907.69
5300 Meetings & Conferences Expense	355.25
5320 Making Democracy Work Day Expenses	7,383.02
5330 Legislative Conference Expenses	4,460.18
Total 5300 Meetings & Conferences Expense	12,198.45
6000 Office Expenses	189.41
6005 Copier Leasing & Maintenance	2,820.65
6030 Telephone/Internet	3,530.64
6035 Insurance	2,490.31
6036 Fees & Licenses	130.00

League of Women Voters of Colorado

STATEMENT OF ACTIVITY

July 2019 - June 2020

	TOTAL
6040 Office Supplies	1,127.70
6050 Rent	20,100.00
6060 Postage	673.23
6090 Computer Software/Services	5,689.94
Total 6000 Office Expenses	36,751.88
6200 Personnel	
6210 Salaries	
6211 Salary - Exec Director	70,508.00
6212 Salary - Operations Mgr	36,176.43
6213 Salary - Leg Liaison	16,508.50
Total 6210 Salaries	123,192.93
6220 Employee Health Benefits	3,409.10
6230 Employee Reimbursable Exp	2,303.25
6235 ED Expenses	638.35
6245 Payroll Processing Fee	660.00
6250 Contract Employee Costs	18,089.99
6270 Employer Payroll Taxes	
6271 ER Payroll Taxes - Exec Dir	5,561.76
6272 ER Payroll Taxes - Oper Mgr	2,940.23
6273 ER Payroll Taxes - Leg Lias	1,355.94
Total 6270 Employer Payroll Taxes	9,857.93
Total 6200 Personnel	158,151.55
6300 Services Expense	15.64
6315 Professional Fees	3,200.00
6320 Bank Charges	637.96
6325 Investment Management Costs	6,039.34
Total 6300 Services Expense	9,892.94
6350 Other Expenses	
1201 Bad Debts	499.83
6360 Board Expense	100.83
6365 Board Projects	1,849.00
6380 President's Discretionary Exp	1,150.00
6390 Centennial Events & Products	3,926.31
Total 6350 Other Expenses	7,525.97
6500 Outreach	
6510 PR/Media	1,957.39
6530 Affiliations	2,106.24
6550 Vote411 LWVUS Expense	6,000.00
Total 6500 Outreach	10,063.63

League of Women Voters of Colorado

STATEMENT OF ACTIVITY

July 2019 - June 2020

	TOTAL
Uncategorized Expense	155.00
Total Expenditures	\$265,215.50
NET OPERATING REVENUE	\$ -71,482.96
NET REVENUE	\$ -71,482.96

League of Women Voters of Colorado

Statement of Financial Position

As of April 6, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1006 FirstBank Money Market Savings	25,008.01
1007 Checking-2157	37,676.35
1013 Investment Fund at ITC	551,347.19
1014 Future Fund at ITC	110,694.93
1015 Stock Donation Account at ITC	2.53
1102 PayPal Account	972.49
Total Bank Accounts	\$725,701.50
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
1199 Undeposited Funds	0.00
12000 *Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$725,701.50
Other Assets	
1420 Rent Deposit	717.00
1470 Equipment	10,886.74
1475 Accum Depreciation Equipment	-10,886.76
Total Other Assets	\$716.98
TOTAL ASSETS	\$726,418.48

League of Women Voters of Colorado

Statement of Financial Position

As of April 6, 2021

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Other Current Liabilities	
2040 Due To/From Ed Fund	0.00
2041 Due To/From LWVCO	0.00
2100 Payroll Liabilities	
2105 Federal WH Tax Payable	0.00
2110 Social Security Tax Payable	0.00
2115 Medicare Tax Payable	0.00
2120 Colorado WH Tax Payable	0.00
2125 Denver Occ Tax Payable	0.00
Total 2100 Payroll Liabilities	0.00
2200 Sales Tax Payable	0.62
2230 Denver Sales Tax Payable	0.23
2231 Colorado Sales Tax Payable	72.89
2232 RTD/CD/FD Tax Payable	-10.06
2250 Sales Tax Clearing	-0.18
Total 2200 Sales Tax Payable	63.50
2500 Payroll Protection Plan Loan	24,000.00
Colorado Dept of Revenue Payable	66.07
Manager of Finance Payable	23.57
Sales Tax Agency Payable	0.00
Total Other Current Liabilities	\$24,153.14
Total Current Liabilities	\$24,153.14

League of Women Voters of Colorado

Statement of Financial Position

As of April 6, 2021

	TOTAL
Long-Term Liabilities	
2400 Local League Ed Funds	
2401 Boulder County Ed Fund	0.00
2402 Larimer County Ed Fund	3,741.37
2403 Jefferson County Ed Fund	0.00
2404 Denver Ed Fund	0.00
2405 Pikes peak Region	255.00
2406 Routt County Ed Fund	0.00
2407 Pueblo Ed Fund	122.88
2408 Greely-Weld County Ed Fund	375.00
2409 Mesa County Ed Fund	5,961.57
2411 Estes Park Ed Fund	10.92
2412 Arapahoe & Douglas Ed Fund	0.00
2413 LaPlata County Ed Fund	0.00
2414 Gunnison Ed Fund	418.69
2417 Montrose Ed Fund	834.50
2419 Adams Count Ed Fund	0.00
2420 Archuleta County Ed Fund	0.00
2423 Chaffee County Ed Fund	66.88
2424 Montezuma County Ed Fund	333.02
2425 San Luis Valley Ed Fund	2,671.96
Total 2400 Local League Ed Funds	14,791.79
Total Long-Term Liabilities	\$14,791.79
Total Liabilities	\$38,944.93
Equity	
3000 Equity Opening Balance	741,470.72
3055 Change in Investment Value	2,357.35
32000 Unrestricted Net Assets	-50,747.35
3900 Retained Earnings	-35,515.04
Net Revenue	29,907.87
Total Equity	\$687,473.55
TOTAL LIABILITIES AND EQUITY	\$726,418.48

League of Women Voters of Colorado

Statement of Activity

July 1, 2020 - April 6, 2021

	TOTAL
Revenue	
4000 Development	
4004 Direct Mail Drive - 100th Anniversary	6,530.00
4005 Direct Mail Drive - Voter Ed	416.00
4007 Contributions - Restricted	
4034 National Popular Vote Contribution Revenue	30,000.00
Total 4007 Contributions - Restricted	30,000.00
4008 Contributions - Unrestricted	24,127.06
4009 Contributions - Board giving	3,357.24
4010 Fundraisers	17,452.00
4013 Colorado Gives	9,762.37
4020 Bequests	11,429.00
4030 Foundations &,Grants	7,848.95
4033 LWVEF MDW Grants	7,750.00
Total 4030 Foundations &,Grants	15,598.95
Total 4000 Development	118,672.62
4035 Memberships	
4040 PMP Membership	29,180.00
Total 4035 Memberships	29,180.00
4050 Local League Services	604.73
4200 Publications	40.00
4210 Ballot Issues Pamphlets	13,530.00
4219 Misc Publications	29.68
Total 4200 Publications	13,599.68
4300 Meetings and Conferences	430.00
4320 Making Democracy Work Day	930.00
4330 Legislative Conference	1,000.00
4360 LWVCO Convention	10.00
Total 4300 Meetings and Conferences	2,370.00
4600 Other Income	
4650 Interest/Dividend Income	14,315.32
4655 Change in Investment Value	91,697.68
4660 Centennial Merchandise Sales	30.00
4690 Misc Income	250.00
Total 4600 Other Income	106,293.00
Total Revenue	\$270,720.03
GROSS PROFIT	\$270,720.03

League of Women Voters of Colorado

Statement of Activity

July 1, 2020 - April 6, 2021

	TOTAL
Expenditures	
5000 Development Expense	
5004 Direct Mail - 100th Anniversary Expense	1,270.09
5010 Fundraiser Event Costs	7,900.00
Total 5000 Development Expense	9,170.09
5050 Grants for LWVCO	
5054 LWVEF MDW Grant Expenses	4,115.00
Total 5050 Grants for LWVCO	4,115.00
5100 Membership Expense	
5115 MAL Per Member Payment	400.00
Total 5100 Membership Expense	400.00
5190 LWVCO Grants	
5193 Local League Grants	867.09
5055 National Popular Vote Expenses	28,010.62
Total 5193 Local League Grants	28,877.71
Total 5190 LWVCO Grants	28,877.71
5200 Publication Expense	
5235 Ballot Issues Pamphlet	9,144.48
5240 Voter Service	75.00
5250 Misc Publications	379.68
Total 5200 Publication Expense	9,599.16
6000 Office Expenses	150.68
6005 Copier Leasing & Maintenance	1,637.32
6030 Telephone/Internet	3,380.65
6035 Insurance	564.52
6036 Fees & Licenses	10.00
6040 Office Supplies	813.63
6050 Rent	15,075.00
6060 Postage	561.49
6090 Computer Software/Services	10,251.59
Total 6000 Office Expenses	32,444.88
6200 Personnel	
6210 Salaries	
6211 Salary - Exec Director	57,612.41
6212 Salary - Operations Mgr	33,104.06
6213 Salary - Leg Liaison	14,118.00
Total 6210 Salaries	104,834.47
6220 Employee Health Benefits	5,400.00
6230 Employee Reimbursable Exp	1,035.51
6235 ED Expenses	329.24

League of Women Voters of Colorado

Statement of Activity

July 1, 2020 - April 6, 2021

	TOTAL
6245 Payroll Processing Fee	495.00
6250 Contract Employee Costs	21,255.00
6270 Employer Payroll Taxes	
6271 ER Payroll Taxes - Exec Dir	4,562.80
6272 ER Payroll Taxes - Oper Mgr	2,625.22
6273 ER Payroll Taxes - Leg Lias	1,141.10
Total 6270 Employer Payroll Taxes	8,329.12
Total 6200 Personnel	141,678.34
6300 Services Expense	32.44
6325 Investment Management Costs	4,554.91
Total 6300 Services Expense	4,587.35
6350 Other Expenses	
1201 Bad Debts	400.00
6360 Board Expense	38.00
6365 Board Projects	375.00
6380 President's Discretionary Exp	340.60
6390 Centennial Events & Products	-42.00
Total 6350 Other Expenses	1,111.60
6500 Outreach	
6510 PR/Media	15.23
6530 Affiliations	2,812.80
6550 Vote411 LWVUS Expense	6,000.00
Total 6500 Outreach	8,828.03
Total Expenditures	\$240,812.16
NET OPERATING REVENUE	\$29,907.87
NET REVENUE	\$29,907.87